

# OJIBWE INAAJIMOWIN

June 2012

*"The story as it's told."*

Volume 14 • Number 6

## State Legislature Acts on Issues Affecting Band

By Jamie Edwards, director of government affairs

The Minnesota Legislature's 2012 session officially ended on May 10. Throughout the session, the Mille Lacs Band worked hard to educate legislators about numerous issues that affect the Band.

### Charitable gaming expanded to fund Minnesota Vikings stadium

After much debate, the Legislature passed the Minnesota Vikings stadium bill. The bill funds the state's \$348 million portion of the \$975 million stadium primarily through an expansion in charitable gaming – specifically electronic pull tabs and electronic linked bingo.

Proponents of the plan estimate more than \$500 million annually in wagers above and beyond existing charitable gaming – an amount that many are skeptical of. Based on this assumption, the state will collect \$57.9 million in new tax revenues per year starting in fiscal year 2014 (which starts July 1, 2013). If the state is unable to collect that amount, backup funding is slated to come from a 10% surcharge on stadium suites and a sports-themed scratch-off game through the Minnesota Lottery.

Meanwhile, racino advocates failed to garner enough support for passage of a bill that would allow slot machines at the state's race tracks. As a result, under the encouragement of the Governor Mark Dayton and Speaker of the House Kurt Zellers, Canterbury Park approached the Shakopee Mdewakanton Sioux Community to see if they could reach an agreement.

The result of that meeting ended years of conflict between the Shakopee community and Canterbury Park. It also led to legislation that allows enhanced card games at the state's race tracks. The tracks will be able to expand their poker rooms from 50 to 80 tables and offer higher betting limits (increasing from \$60 to \$100) and other table games, such as blackjack. Tribal casinos will also have the choice to offer simulcast betting on horse racing.

"We are excited about the opportunity this provision gives us to forge a cooperative relationship with the Native American Tribes to promote horse racing throughout the state," said Randy Sampson, Canterbury Park's president and chief executive officer.

Mii gwech (thank you) to everyone who contacted their legislators to urge them to oppose gaming expansion. Your efforts helped the Mille Lacs Band avoid a larger expansion of gaming, such as racinos.

We know that the threat of gaming expansion will continue to confront the Mille Lacs Band in the months and years ahead. If you have not yet signed up to support the Band and Grand Casinos in our effort to prevent gaming expansion, please sign up now by going to [www.millelacsband.com](http://www.millelacsband.com) and clicking on "Action Center."

### Wolf hunt established

The Legislature passed a bill that sets up a gray wolf hunting and trapping season. Wolves were removed from the federal endangered species list last year. The Minnesota Department of Natural Resources has set a limit of 400 wolves during the inaugural season.

The Great Lakes Indian Fish and Wildlife Commission and many Ojibwe tribes – including the Mille Lacs Band – oppose the wolf hunt because wolves (ma'iingan) are significant in traditional Ojibwe teachings and considered as educators and brothers to the Anishinaabe people.

### Indian education becoming higher state priority

Tribal and education representatives from around Minnesota, Minnesota Education Commissioner Brenda Cassellius, and Governor Mark Dayton gathered for the first-ever Governor's American Indian Education Summit this year. The summit focused on addressing challenges facing the state's Indian students and developing shared strategies to improve their achievement.

The Minnesota Department of Education is in the process of hiring a state Indian education director. The Mille Lacs Band will work closely with this person on issues related to Indian education.

### Funding increased to fight invasive species

The Minnesota Legislature passed a bill that provides funds to the Minnesota Department of Natural Resources to help stop the spread of invasive species. Specifically the funding will help the state DNR better police and enforce boats entering and exiting lakes, including Mille Lacs Lake.

The Band's DNR is working collaboratively with the state DNR to address invasive species issues.

## General Election Candidates

### Chief Executive

- Melanie Benjamin
- Herb Weyaus Sr.

### District I Representative

- Sandra Blake, incumbent
- Alicia Skinaway

### District I School Board Chairperson

- Kimberly Kegg
- Loretta Kalk
- Ruth Sam

### District I School Board Member

- Dale Ballinger Day
- Semira Kimpson

### District II School Board Member

- Cheryl Miller
- Eloise Wind

## Polling Places

Polling places are open from 8 a.m.-8 p.m. on Tuesday, June 12

- District I Community Center, Onamia
- East Lake Community Center, McGregor
- Chiminising Community Center, Isle
- Lake Lena Community Center, Sandstone
- All Nations Indian Church – 1513 E. 23rd Street, Minneapolis



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43408 Oodena Drive  
Onamia, MN 56359

[www.millelacsband.com](http://www.millelacsband.com)

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## Grand Casino Hinckley Celebrates 20 Years



Photo courtesy of Sarah Barten

Commissioner of Corporate Affairs Gail Kulick spoke to guests at the Grand Casino Hinckley 20th anniversary celebration in May. General Manager Mel Towle and Chief Executive Marge Anderson (middle) also spoke.

Grand Casino Hinckley celebrated its 20th anniversary with a special event on May 3.

"Before Grand Casinos, poverty could be seen in every direction on the Mille Lacs Reservation," Marge Anderson, Mille Lacs Band Chief Executive, told the crowd. "After Grand Casinos opened, we finally had a successful economic development tool. We have not forgotten what poverty feels like, but the Band will continue making progress."

The event included a recognition of the casino's charter Associates, a congratulatory video message from Senator Amy Klobuchar, a special recognition letter from Senator Al Franken, and an unveiling of artwork that showcases the casino's job creation, growth, gaming excitement, and contributions to the area. This artwork will hang in the Grand Casino Hinckley Events & Convention Center for the rest of the year, and will then go to a permanent casino location.

During the event, Grand Casino Hinckley also donated \$20,000 (\$2,500 each) to eight organizations: Kettle Kinship in Sandstone, Pine Community Food Shelf in Pine City, W.I.N.D.O.W in Hinckley, Old School Arts Center in Sandstone, Family Pathways Food Shelf in Hinckley, Lakes & Pines Community Action in Mora, Make a Wish Foundation in Minneapolis, and Pine County Sheriff Department Volunteer Posse in Pine City.

"Grand Casino Hinckley takes its responsibility to the community seriously," said Mille Lacs Band member Mel Towle, the casino's general manager. "Donating \$20,000 to help celebrate our first 20 years was a natural way for us to recognize that responsibility."

See what a few Mille Lacs Band members who are charter Associates have to say about Grand Casino Hinckley on the back page of the newspaper. Mii gwech to all Associates!

*Sarah Barten of Grand Casinos contributed to the writing and reporting of this article.*

## Early Head Start/ Head Start Enrollment

Mille Lacs Band Early Education will be re-enrolling Early Head Start/Head Start children in June for the 2012-2013 school year. Parents/caregivers will be notified of appointment times. New children to the programs will be completed in July, and parents/

caregivers will be notified in late June of their appointment times. If your child is not on the current waiting list, please call or stop at the Lower School front desk for an application. If you have questions, call Gaylene Spolarich at 320-532-4690, ext. 2210.

## Free Hearing Evaluations

To schedule an appointment for **Friday, June 8**, at Ne-la-Shing Clinic, call 320-532-4163. Walk-ins are welcome. We will do our best to serve you.

Hearmore Hearing has offices in St. Paul and Osseo. To schedule an appointment Monday through Friday, call the St. Paul office at 651-771-4019 or the Osseo office at 763-391-7433.

## Boys & Girls Club Members of the Month

By Justin Beaulieu, Boys & Girls Club director

The Mille Lacs Band's Boys & Girls Club honored Band youth from each district as members of the month.

To be chosen for this award, participants must consistently have a positive attitude and willingness to learn and try new things. Additionally, club members must show certain leadership characteristics and attributes of a good role model.

### District I



Aliyah Nickaboine

The District I Boys & Girls Club named Aliyah Nickaboine and Molly Saboo as the club's May members of the month.



Molly Saboo

Aliyah, a second-grader at Nay Ah Shing Schools.

"I like going to Boys & Girls Club because it's a really nice place," said Molly, a second-grader at Nay Ah Shing Schools.

### District II

The District II Boys & Girls Club selected Phoenix Ballinger and Taeren Ballinger as the club's May members of the month.

Phoenix is a third-grader at Minisinaakwaang Leadership Academy.



Phoenix Ballinger

He participates in all the club activities. His favorite hobbies are playing in the park, Play Station, and dodge ball. He has a positive attitude and a lot of energy.

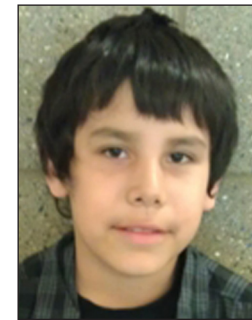


Taaran Ballinger

Taeren Ballinger is a sixth-grader at

Minisinaakwaang Leadership Academy. He is well-mannered, participates in all the club activities, and enjoys helping the staff. Taeren's favorite activities are sports that involve running, and he also likes to play in the park with friends.

### District IIa



Eldayshun Day

The District IIa Boys & Girls Club chose Isle Elementary fourth-grader Eldayshun Day as its May member of the month.

"Eldayshun was chosen as the member of the month because of the great leadership skills he shows at the club," said Charlee Edwards, District IIa Boys & Girls Club coordinator. "He leads by example, has high attendance, and is always willing to help the younger members."

### District III



Arriana Benjamin

The District III Boys & Girls Club honored Arriana Benjamin and Davonte Spears as the club's May members of the month.



Davonte Spears

Arriana, a first-grader at Pine Grove Leadership Academy, was the only

member in her age group to achieve perfect attendance in May. She earned the most stars in the star program, a rewards program that merits stars for participation and performance. Arriana participates in six club activities. She has excellent behavior at the club and has earned the power hour award.

Davonte, a sixth-grader at Hinckley Elementary School, also had perfect attendance during May. He earned the second most stars in the stars program and participates in project learn and several athletic activities. He has a good attitude and behavior at the club.



# Tribal Child Support Office Updates

By Amy Doyle, director of tribal child support

This month marks the one-year anniversary of the child support program. We would like to thank tribal courts, the office of management and budget, the department of labor, and the department of administration for being so helpful this past year. Mii gwech!

## Accomplishments

Over the past year, we have developed many internal processes among partnering departments and counties to provide child support services to Mille Lacs Band employees and members living in all reservation districts.

Our program assessed every registered child support order in tribal courts to assure that all per capita garnishments were following Band statutes. Upon review, we were able to correct many orders that listed the monthly obligation amount as 50% of the individual's per capita payment, which according to the Band statute is the maximum amount that can be taken from a per capita payment for child support. Many of these 50% ordered amounts were higher than their monthly court-ordered child support obligation amount.

Prior to the start of our program, the Band statute stating 20% of the monthly child support obligation can be added to collect for unpaid child support debt (also known as arrears) was not properly followed by counties. Our staff has been educating various counties on Band statutes pertaining to income withholdings for child support and has corrected orders where counties were taking more than the 20% allowed for arrears.

Additionally, our program has taken over tribal TANF referrals for new case openings, which were previously being assigned to county programs. This process helps keep Band services consistent and convenient for clients of both programs.

To recap, in the past year our program has taken approximately 70 cases to court, performed six paternity tests, and is currently working with 1,200 cases. This program has become one of the top tribal child support programs of the 42 other comprehensive tribal programs in the nation.

Our collection reached nearly \$2.3 million this year. We are excited about the progress the program has made in such a short time, and we look forward to the program growing even more in the future.

Thanks to our hard-working staff and patient clients for a successful first year.

## Reminders

Child support collection times are the Thursday and Friday the week following per capita distribution. The hours on Thursday are 8 a.m.-5 p.m. and on Friday are 8 a.m.-noon. Payments that are not picked up will be mailed Friday afternoon.

The child support enforcement case managers are available to assist with negotiations of public assistance arrears on child support cases with counties and states.

Anyone with a child support case has the right to request a case review every 33 months for possible modifications to their case. Understanding payment obligations can help payers avoid arrears and interest on those arrears.

Also, relatives who are the primary caregivers for children are entitled to child support from both parents.

The Minnesota child support agency may take certain enforcement actions to collect support. Enforcement actions include:

- Contempt proceedings for non-payment of support
- Credit bureau reporting
- Federal criminal prosecution
- Financial Institution Data Match (FIDM)
- Income withholding
- License suspension
  - o Driver's license
  - o Occupational license
  - o Recreational license
- Passport denial
- Student grant holds
- Federal and state tax refund offsets

If you have any child support questions or concerns, contact our office for assistance at 320-532-7755. We are open Monday-Friday, 8 a.m.-5 p.m.

# Making Indian Ed a Higher Priority in Minnesota

By Dennis Olson, Mille Lacs Band Commissioner of Education

The following column appeared in the May 9 issue of the Mille Lacs Messenger.

American Indian education in Minnesota has made significant strides in recent years, thanks in part to increased collaboration between the state's 11 tribes, public schools, and the state. Tribal leaders, state education officials, school administrators, and teachers are developing shared strategies to improve Indian students' achievement and address above-average dropout rates.

Many Mille Lacs Band students have expressed interest in learning more about the Band's history and American Indian history in general. To help better engage American Indian students, the Band's Education Department has worked with schools in Onamia, Isle, McGregor, Sandstone, and Hinckley to integrate Ojibwe history, language and cultural curricula into the classroom. A high number of Mille Lacs Band students are enrolled in these schools.

This Ojibwe curricula also benefits non-Indian students. Through a well-rounded cultural education, students learn to embrace and celebrate the unique culture and background of their classmates. Exposing students to a broad range of cultures enhances their tolerance and acceptance of diversity and prepares them to live and work in a global society.

Research shows that students are more engaged in school when they are taught by teachers from the same cultural background. The Mille Lacs Band Education Department is working to increase the number of American Indian teachers in school districts with high numbers of Mille Lacs Band students.

The Onamia Public Schools have had a strong Indian education department for several years. The department has four staff members who help teachers integrate Ojibwe lessons into general education classes. The staff members also provide additional support to Indian students outside the classroom. The district has seen significant improvement in truancy and absentee rates within the last year.

The McGregor School District also has dedicated staff members who help American Indian students both in and out of the classroom. The Band helps offset the cost of this by paying for one full-time Indian Home School Liaison and a part-time Ojibwe language teacher, who is a Mille Lacs Band Elder from East Lake.

The Mille Lacs Band places a priority on increasing access to cultural education at an early age. The earlier children are exposed to the Ojibwe language, the better they are able to retain it. In fact, some experts believe that students may never acquire a language if they have not been exposed to it before they reach the age of six or seven.

A new building for our District I early education department in Onamia is scheduled to be completed this summer. The new building will house our Head Start and Early Head start programs, which integrate Ojibwe language and cultural instruction into standard curriculum. Approximately 160 students ages 0-5 are enrolled in our early education programs across the entire reservation.

The Mille Lacs Band and other tribes are regaining our voices with regard to education at the state level. We believe that this will help us improve Indian education for our children and develop the next generation of Mille Lacs Band and Minnesota leaders.

The Newspaper of the Mille Lacs Band

OJIBWE INAAJIMOWIN

"The story as it's told."



Kelly Sam, Editor

Phone 651-292-8062 Fax 651-292-8091

kelly@goffpublic.com

255 East Kellogg Blvd., Suite 102, St. Paul, MN 55101

Please provide information by the 15th of the previous month.

# Register for Classes at the Mille Lacs Tribal College

By Camille Naslund, Mille Lacs Tribal College director of higher education

The Mille Lacs Tribal College is recruiting students for the upcoming fall semester, which starts on August 27. The tribal college has several registration sessions scheduled during the summer.

On Wednesday, June 27, the tribal college will host an EZ enrollment day for all prospective students. Central Lakes College staff will be present to help assist students with college applications and course registration processes.

For students who are unable to attend the EZ enrollment day, the tribal college will provide free transportation to Central Lakes College (in Brainerd) for any students who need to complete the fall registration process. Transportation will be provided on the following Tuesdays and Wednesdays: July 10, 11, 17, 18, 24, 25, and 31 and August 1.

Students who use the transportation will be picked up at the Mille Lacs Band Government Center at 11 a.m.

and will return to the same location at 4 p.m.

Students planning to attend any of the registration sessions mentioned above should bring their photo ID and \$20 for the application fee.

For more information about fall registration, contact the Mille Lacs Tribal College's higher education office at 320-495-3702.

## Free Academic Achievement Dinner

The Mille Lacs Band higher education office invites all Band members and first-generation descendants who graduated with a high school diploma, GED, and college or graduate degree to attend an academic achievement dinner on Thursday, June 21, from noon-4 p.m. at the Grand Casino Mille Lacs Convention Center's Biboon Room.

If you are graduating this year, contact the higher education office at 320-495-3702 or 866-916-5282, to verify that you are on the list of graduates to be honored.

# 2012 Election Calendar

Provided by the Minnesota Chippewa Tribe

- June 12: General Election.
- June 13: General Reservation Election Board certifies Election Results.
- June 14: General Reservation Election Board publishes Election Results.
- June 15: Deadline for Request for Recount.
- June 19: 4:30 p.m. – Deadline for Notice of Contest.
- June 20 (or 18th or 19th if Request for Recount is filed before deadline): Decision on Request for Recount and Results of Recount, if allowed.
- June 29 (or ten days from Notice of Contest, whichever is sooner): Deadline for Decision on Contest.
- July 3: Deadline for Appeal to Court of Election Appeals.
- July 6: Record of Contest forwarded to Court of Election Appeals.
- July 10: Last Day for Hearing on Appeal (hearing within seven days notice of appeal).
- July 17: Winning candidates assume office by operation of law, unless sooner seated, or the election is subject of appeal to the Court of Election Appeals.
- Ten days from Hearing on Appeal: Deadline for decision of the Court of Elections Appeal.
- Day following Decision of Appeal: Winning candidate prevailing on appeal takes office.

## Boys & Girls Club Donation



Photo courtesy of Justin Beaulieu

Mille Lacs Band Boys & Girls Club Director Justin Beaulieu accepts a check from Ernie Stevens Jr., NIGA Chairman, at the Boys & Girls Club national convention in May. The check is a donation from Ernie's charitable organization called "The Spirit of Sovereignty Foundation." The donation will be used for the club's programming in each of the districts.

## New Hire in Mille Lacs Band Legislative Branch



Billie Jo (Boyd) Sarcia

By Sandra Blake, District I Representative

The Mille Lacs Band's Legislative Branch welcomes Band member Billie Jo (Boyd)

Sarcia as the new administrative assistant to District I Representative Sandra Blake.

Billie Jo joined the legislative staff on May 7 with an associate's degree from Haskell Indian Nations University and the Minnesota School of Business.

"Billie Jo has strong organizational skills, dependability, and experience in operating her own business," said Sandra. "She also has previous administrative experience with Grand Casinos."

Billie Jo and her husband Salcedo Sarcia live in District I with their two children, Kiera (seven years old) and Brendan (one year old).

## Guardian Ad Litem Training Offered in June

The Mille Lacs Band is in need of Guardian ad Litem (GAL) contractors. A GAL is a court-appointed contractor that makes recommendations in the best interest of a child. A GAL ensures the child has a safe, caring and stable home in family and juvenile case proceeding.

To become a certified GAL, you must complete a 40-hour pre-service training course offered by the state GAL

program followed by a three-month hands-on job shadow with an experienced GAL. GALs are contracted positions that do not offer benefits.

For those interested, Grand Casino will host a 40-hour GAL training course from June 25-29. Contact Heather Virnig at 320-532-7400 to register. Space is limited so reserve your spot early.



## Circle of Health Updates

By Circle of Health staff

### Mille Lacs Tribal Community plan

The next open enrollment period for the Mille Lacs Tribal Community (MLTC) plan will be July 1. We have sent letters to Band members who live in Minnesota and are currently on a COBRA plan. We have also sent second notice letters to those Band members who were eligible on April 1 and have not yet responded.

As a reminder, any Band member living in Minnesota who has either a COBRA plan or private insurance that is not through an employer or a state program (with the exception of Minnesota Comprehensive Health Association) must contact Dawn Chosa, HR benefits coordinator, at 320-532-7477 or 800-749-6445 to enroll in the MLTC plan. Enrollment forms are also available at the Circle of Health office. If you have questions regarding program eligibility, contact your claims processor for assistance.

### Orthodontia policy

Orthodontia procedures (other than dentures) are typically limited to Band members ages 7-19. Contact your claims processor with any questions regarding eligibility or how to coordinate Circle of Health benefits with your primary coverage.

### Denture policy

Dentures are now categorized as an orthodontia benefit. Contact your claims processor with questions regarding eligibility or how to coordinate Circle of Health benefits with your primary coverage.

### Non-enrolled first-line descendants

It is our policy to recognize first-line descendants until the age of 18 (or the age of 23 if he or she is enrolled as a full-time student). The school must provide verification of full-time student status for benefits to continue. Also, the descendant must be active on a Band member's policy for co-pays and deductibles to be paid.

### Updating information

Lastly, we would like to remind all Band members to update their contact information with Circle of Health, the Office of Management and Budget, and Tribal Enrollments each time there is a change in contact information. Please call, e-mail or fax any phone number or address changes to your claims processor. Also, note that you must submit any contact changes to each department (not just the enrollment office) as the information is not shared between departments.

### Circle of Health survey

Thank you to all of the Band members who have submitted their Circle of Health surveys. We appreciate the comments, suggestions and feedback. All of the responses will remain confidential.

If you did not receive a survey to fill out, please contact our office at 320-676-8235 or 800-491-6106 to have one sent in the mail. Surveys will also be available at each district's community meeting in June. Don't forget to send us your surveys by July 31 to be entered into the \$200 Walmart gift card drawing, which will be held in August.

## CITGO Grant Provides Energy Assistance to Eligible Band Members

By Valerie Harrington, Energy and Emergency Assistance Programs coordinator

Through a CITGO Grant, the Mille Lacs Band Emergency Services Department is now offering home heating assistance to low-income Band member families who reside in a house or apartment on the Mille Lacs Reservation.

For a limited time, Band members who qualify for the

CITGO Grant can receive a one-time benefit up to the equivalent cost of 100 gallons per household of oil or propane to help heat their homes. This free program is on a first-come, first-serve basis. Contact Emergency Services at 320-532-7880 to see if you qualify for heat assistance through the CITGO Grant.

## Department of Labor Updates

By Deb Campbell, department of labor lead instructor

### Free driver's education classes offered this summer

The department of labor is offering free driver's education classes to adults age 18 and older in Districts I, II and III this summer. The three-day, three-hour course will cover the information needed to pass the written driver's test.

Beginning this month, the department of labor will offer driver's education courses at the Hinckley Corporate Commission Building on June 21, 25 and 28 from 6-9 p.m.

In July, classes will be held in the District I department of labor classroom on July 11, 12 and 18 from 6-9 p.m.

Also, classes will be held in District II at the East Lake modular on July 31, August 1 and August 7 from 6-9 p.m.

The course is open to those who have never taken the written driver's test and those who are eligible to retake the written driver's test. Class size is limited, and participants must meet program eligibility.

After completing the course, the department of labor will provide transportation to the driver's license exam center in your area to take the written exam.

To pre-register and complete an application, visit the department of labor offices in District I or call 320-532-4741 or 800-922-4457.

### "Native Wellness" initiative

The department of labor's training and development unit is looking for Band Elders and members who are interested in enhancing recovery, healing and wellness within the Mille Lacs Band community as part of a new "Native Wellness" initiative.

The "Native Wellness" initiative is a holistic approach to healthy living that is based on traditional teachings, leading a balanced life, and personal growth. Community leaders, Elders, adults, and youth are encouraged to get involved in the initiative.

Groups are being formed within each district to organize a community-wide wellness effort. Summer group meetings are currently in the planning stage. Once a list of interested participants is assembled for each district, the participants will be invited to an orientation

meeting. For more information or to get involved, call 320-532-7407.

### Band member receives GED diploma



Photo courtesy of Deb Campbell

Caryn Mitchell

Mille Lacs Band member Caryn Mitchell began her GED journey in 1990 when the District I Community Center was located where the Grand Casino Mille Lacs parking lot sits today. Since then Caryn has worked on her studies off and on and experienced many changes in the Band's GED program.

The announcement of the most recent exam change sounded an alarm for Caryn. As of January 1, 2014, anyone who has previously taken the GED exam but has not passed all five subject areas will have to take the entire exam over.

Having previously taken the GED exam, Caryn was 20 points shy of the score needed to obtain a diploma. After learning she would need to pass the exam before 2014 in order to avoid the new format and retesting in areas she had already passed, Caryn contacted the department of labor to begin preparing.

After studying hard, Caryn is now a proud recipient of the GED diploma.

"By receiving my GED diploma, I have opened many doors to new employment opportunities," said Caryn.

### Upcoming GED exam dates

Band members who have yet to pass all five subject areas in the current GED test format are encouraged to register for the next round of testing sessions. The next GED exams will be held on August 10 and 17 at the Mille Lacs Band Tribal College from 10:30 a.m.-4 p.m. For more information or to register, contact Melissa Lupinek, chief examiner, at 320-223-3826 or 763-689-6230.

## Band Member Promotions and Hirings

The Corporate Commission, along with Grand Casino Mille Lacs and Grand Casino Hinckley, are pleased to announce the recent hiring and promotions of the following Mille Lacs Band members (April-May):

### New Hires

- Tara Benjamin, slot service verifier at Grand Casino Mille Lacs
- Skylor Weyaus, table games dealer at Grand Casino Mille Lacs
- Sierra Sam, table games dealer at Grand Casino Mille Lacs
- Damon Anderson, table games dealer at Grand Casino Mille Lacs
- Charles Houle, security officer at Grand Casino Mille Lacs
- Kymberly White, hotel room attendant at Grand Casino Mille Lacs
- Corrina Sheff, cage cashier at Grand Casino Mille Lacs
- Brianna Boyd, restaurant hostess at Grand Casino Mille Lacs
- Loren Anderson, buffet server at Grand Casino Mille Lacs
- Bruce LaFave, groundskeeper at Grand Casino Hinckley
- Corin Locke, buffet hostess at Grand Casino Hinckley
- Clinton Sutton, beverage utility at Grand Casino Hinckley
- Corgney Geshick, table games dealer at Grand Casino Hinckley

- Harold Knowlen, restaurant bus person at Grand Casino Hinckley
- Brandon Larsen, restaurant bus person at Grand Casino Hinckley
- Alex Matrious, restaurant bus person at Grand Casino Hinckley
- Dalton Roseland, restaurant bus person at Grand Casino Hinckley
- Dawn Roseland, restaurant bus person at Grand Casino Hinckley
- Lori Craker, human resources generalist at Grand Casino Hinckley
- Donald Jones, security officer at Grand Casino Hinckley
- Marco Shabaiash, table games dealer at Grand Casino Hinckley
- Harold Davis, cashier at Grand Market
- Levi Kegg, stock person at Grand Market

### Promotions

- Bradley Weyaus, John Thomas Jr., and Cody Thurstin have been promoted to security dual rate supervisors at Grand Casino Mille Lacs. Combined they have more than six years of experience in security and bring with them enthusiasm, dedication and a variety of skills.
- Sandra Anderson has been promoted to an executive host at Grand Casino Mille Lacs. She brings experience and unique talents that are valued by the hosted Guests.

- Amanda Warbonnet, spouse of a Band member, has joined the casino host team from the slot department at Grand Casino Mille Lacs. She has strong front-line experience dealing with many of the hosted Guests.
- Jeff Aubele was promoted from coat check (where he works during the winter months) to Grand National Golf Club as a ranger.
- Wendy Benjamin was promoted from coat check to groundskeeper. She works year-round with Grand Casino Hinckley in these two seasonal positions.
- Lorelei LaFave was promoted from coat check to groundskeeper. She enjoys gardening and brings five years of experience to her new role.
- Samuel St. John was promoted from coat check to Grand National Golf Club as a groundskeeper. Samuel enjoyed this job last year and decided to return for the summer season.
- Rosalind Leon has been promoted to a human resources generalist at Grand Casino Hinckley. Rosalind has been an asset to the human resources department and has gained a wealth of knowledge.

### Interested in employment?

If you enjoy a fast-paced team environment laced with challenges and opportunities,

consider employment at any of the Corporate Commission's enterprises. The successful Associates we employ are service-oriented with integrity and commitment toward a common goal of excellence. The Corporate Commission's enterprises offer competitive wages, great benefits, and a great place to work.

In fact, Grand Casino Mille Lacs and Grand Casino Hinckley offer same-day, walk-in service, which means if you are a Band member interested in seeking employment, you can walk in, fill out an application, see the Gaming Regulatory Authority to obtain a gaming license, interview with a human resources rep, and potentially be offered a job – right on the spot. This is a unique service exclusive to Band members!

We'd love to contact you for future job postings. If you are interested in being contacted or updating your application, please submit your name, e-mail address, and contact information to [bandmemberjobs@ccmlb.com](mailto:bandmemberjobs@ccmlb.com).

The following human resources representatives will be able to assist you with any employment questions:

- Grand Casino Mille Lacs, Deb Matthews at 800-626-5825, ext. 8325
- Grand Casino Hinckley, Bonnie Matrious at 800-472-6321, ext. 4929
- Corporate Commission/ Non Gaming Businesses, Nicole Hyatt at 320-532-8844

## Public Health Department Updates

### District II health fair recap

By Mary Mercado, District II RN

The District II health fair at the East Lake Community Center on April 5 was a great success.

More than 72 community members attended the health fair, which featured several vendor booths displaying information about a wide variety of community programs and educational materials related to health safety, onsite testing, diet consultation, and more. Attendees had the opportunity to win emergency kits, towels, and air filters as door prizes.

Thank you to all the community members, vendors and volunteers who participated

in the District II health fair. We appreciate the educational booths and door prizes that vendors provided.

Also, thank you to the East Lake Community Center for providing the event space. The result of the health fair yielded a positive survey response from participants and requests to have another health fair in the future.

### Fireworks Safety Month

By Kari DiGiovanni, WIC coordinator

June is Fire Works Safety Month. In anticipation of the upcoming Fourth of July holiday, the Mille Lacs Band Public Health Department would like to remind Band members to practice proper fireworks safety.

In 2010, 87 fireworks-related injuries were reported in Minnesota. Firecrackers, sparklers and rockets account for the most emergency room visits. Injuries from fireworks most commonly affect the hands, eyes, face and ears.

If you are planning to purchase fireworks this upcoming holiday, consider the following safety tips:

- Make sure fireworks are legal in your area before purchasing or using them
- Avoid buying fireworks that come in brown paper packaging, which can often be a sign that fireworks were made for professional displays and could be dangerous
- Keep fireworks away from young children

- Adults should always supervise firework activities
- Sparklers burn at temperatures near 2,000 degrees, which is hot enough to melt some metals
- Don't position yourself directly over the firework when lighting the fuse
- Never try to reignite or pick up fireworks that have not fully exploded
- Keep a bucket of water handy in case of a fire or other mishap
- Light one firework at a time and then move away quickly
- After fireworks explode, douse them with plenty of water before discarding them to prevent a fire



## I Saved a Frog

*Mille Lacs Band member Dr. Arne Vainio, who works on the Fond du Lac Reservation, shares his personal experiences in a series of articles in News From Indian Country.*

I wanted this day to be over. This was Monday and I had been on call since Friday. Friday was a busy office day; after the clinic closed and I finished my chart work and phone calls, I drove 25 miles to Duluth to admit two hospital patients. Each admission typically takes an hour or so, which means 8 p.m. was the earliest I would be home. I called my wife, Ivy, and son, Jacob, to tell them to eat supper without me.

I was paged three times during my drive to Duluth. The first was from a new mom with a fussy baby and the second was from someone wanting pain medicines for dental pain. I told her we don't fill narcotics on nights or weekends and we don't cover dental issues. The woman on the phone got mad and said, "What the hell do you even do for us, anyway?" She hung up on me. The third call was from the Cloquet emergency room, which meant I had to drive 25 miles back to Cloquet to admit another patient after finishing the Duluth hospital admissions I had yet to start.

By the time I got home, it was 11:30 p.m. and I had a lot of pages to answer. Each call takes about five minutes, but they add up. Often I have to call in prescriptions, which means I have to navigate an automated phone system of pharmacy menus to leave prescription information. At 4 a.m. I had to go back to the hospital for a delivery. Fortunately, everything went well and I was home by 7:30 a.m.

After a quick shower, it was time to do hospital rounds which took until 6 p.m. to finish. During rounds, my pager was going off constantly and I had to return calls.

I was home by 7 p.m. and able to eat with my family. I went to bed at 10 p.m. At 11:30 p.m. I had to go in for another admission. I was home by 2 a.m. and fell asleep as soon as my head hit the pillow. At 3:30 a.m. I had to return to the hospital to change some orders on the patient I had just admitted.

I slept until almost 5 a.m., and then had to drive 25 miles to evaluate another patient. After two hours of exams, I sent the patient home.

Afterward I drove to Duluth for rounds and didn't get home until 4:30 p.m. At 7 p.m. I fell asleep.

At 11:30 p.m. I was paged by the emergency room to go in for another admission. I returned home at 2:30 a.m.

About an hour later I had to go in for a delivery and didn't finish until 6:30 a.m. It was now Monday morning, and I rushed home to take a shower. If I couldn't finish rounds before clinic, I would have to do them after my clinic day and I didn't want that to happen.

My last patient of the day was six-year-old Evan. He only said a few words, but I knew he was very smart. I had sent him to see a specialist and he was diagnosed with a pure articulation deficit, which meant he couldn't talk, but was otherwise fine. Evan always has a smile that makes me think he knows something everyone else doesn't.

After he left the room, he and his mom went to wait by the aquarium for a referral I had made. I was in the room finishing my chart work when Evan's mom came rushing back.

"Evan needs you by the aquarium right away. He thinks you can fix anything!"

I ran down the hallway and found Evan looking intently into the aquarium. Floating at the top of the water was an African Frog. The frog was totally white and not moving and Evan was clearly concerned. "Veesh! Veesh!" was all he could say as he pointed urgently.

I knelt down by him and looked into the aquarium. I started to explain to him that a frog is an amphibian and has to breathe air. Fish have gills and don't need to come up for air, but frogs do. As I was talking, the frog finished getting air and suddenly kicked hard and swam to the bottom. Evan slowly turned to look at me with his mouth open and his eyes were wide. His look of absolute awe left no doubt that I was responsible for the frog coming back to life. He raised both arms up in a victory salute and beamed at his mom.

As I was leaving for the day, Denise from medical records called out, "Dr. Vainio!" I turned around reluctantly as I didn't want to fill out another form or make another phone call.

Denise is constantly smiling and is always a bright spot in my day.

"Dr. Vainio, I heard you saved that frog!"

I thought back over my last three days. I really needed this one.

"That's right, Denise, I did save that frog."

## Notice of Condemnation

**SUMMARY** The Commissioner of Community Development hereby gives notice that on the below date, a final determination was made to condemn two homes located on Mille Lacs Band Tribal owned land. The homes will be demolished and removed and any agreement issued for the home will be automatically cancelled and the land will revert back to the Mille Lacs Band of Ojibwe Indians. The addresses of the homes are listed below.

- 40139 US Highway 169, Onamia, MN
- 16517 Nay Ah Shing Drive, Onamia, MN

**DATE:** This determination was made on May 8, 2012.

**FOR FURTHER INFORMATION, PLEASE CONTACT:** The Commissioner of Community Development by writing them at 43408 Oodena Drive, Onamia, MN 56359

**SUPPLEMENTARY INFORMATION:** The Commissioner of Community Development for the Mille

Lacs Band of Ojibwe pursuant to MLBSA Title 13 Chapter 2 § 1001 (k) has the authority to inspect and ensure the safety of all buildings and facilities within the jurisdiction of the Mille Lacs Band of Ojibwe and to condemn the same when appropriate.

### Notice of appeal

Any parties claiming to have an interest in the above mentioned properties will have 30 days from the date of this public notice was given to appeal the decision of the Commissioner of Community Development. The appeal must be in writing requesting for review of the action that is claimed to adversely affect the interested party making the request. Any appeals received after the 30 day time period will not be considered. In addition, if a person's claim is found to be valid the individual will have 90 days to obtain a valid lease and bring the structure into compliance with Health and Safety Standards at their cost.

## Nay Ah Shing Garden



*The eighth grade science club helped make a cucumber tunnel for the community garden.*



*Fifth graders at Nay Ah Shing School helped with weeding and preparing the garden.*

Photos courtesy of Cindi Cooley



# Three Hundred Band Members/Descendants Owed Money or Land Assets

## Are you or a loved one on this list?

By Lisa Johnson, real estate director,  
Mille Lacs Band Real Estate Office

The Office of the Special Trustee (OST) for American Indians – part of the U.S. Department of the Interior – is working to contact about 300 Mille Lacs Band members and descendants who have money deposited with the OST or maintain ownership in trust land.

You may not be aware of your money or the ownership that you are entitled to. You may also have been skeptical if you received a letter to this effect in the mail. However, the following list of Band members can be assured that this is NOT a scam. If your name is on this list, you have money or land assets worth between a few dollars and many thousands of dollars owed to you.

The OST refers to this list as the “whereabouts unknown list.” This only means that the OST has not had direct contact with these individuals. It may also mean that the person is deceased, in which case his or her heirs must contact the OST and have the person’s death certificate available. The most common ways to end up on the list include having an invalid or outdated address, or needing the beneficiary to verify his or her date of birth and address.

While the Band government has provided addresses to OST in the past, that is only the first step in the process and does not take any names off of the list. Only the individuals on the list can verify their identity, primarily because some of the assets are worth a significant amount of money.

By calling the OST, you will make direct contact, be able to verify your current address and telephone number, and learn more about your Individual Indian Money (IIM) account with the OST.

## Where did the money come from?

The OST has the primary responsibility for managing IIM accounts and the resources (including land) that generate income for those accounts. The funds originated from a variety of sources, including commercial, industrial, recreational and agricultural land leases. Other sources include land sales, court

judgments, settlement awards, right-of-way uses, and grazing or range permits. These accounts have also been earning interest since day one of the account.

## Contact information

Please call 218-751-4338 to reach the OST. If you have questions, please visit <http://www.doi.gov/ost>, call me at 320-532-7552, or stop by my office in the government center.

## Names

Andrus, Gerald A  
Andrus, Jack W  
Andrus, Richard A  
Andrus, Robert D  
Andrus Gross, Mary M  
Annen, Carla  
Archambault, Josh W  
Archambault, Margaret R  
Aubid, Jamie L  
Beachamp, Gerald Marvin  
Beaulieu, Gerald D  
Beaulieu, Marvin J  
Beaulieu, Terry L  
Benjamin, Billy J  
Benjamin, Bruce  
Benjamin, Cynthia  
Benjamin, Emma  
Benjamin, Jessica L  
Benjamin, Randy E  
Benjamin, Ricardo W  
Benjamin, Ruby G  
Benjamin, Stacey Allison  
Benjamin, Terry G  
Benjamin, Timothy Adam  
Benjamin, Wendy M  
Berg, Melissa L  
Bixby, Pamela J  
Boyd, Charles A  
Boyd, Christina M  
Boyd, Clarence R  
Boyd, Daniel Jr  
Boyd, Danielle  
Boyd, Gwendolyn  
Boyd, Lo Ann D  
Boyd, Mary K  
Boyd, Russell  
Boyd, Vicky L  
Boyd, Wayne T  
Boyd Sr, Clayton Jay  
Bradley, Rick C  
Bradley Jr, David  
Brenizer, Violet L  
Brown, Ronald  
Bruhn, Kathy A  
Budeese, Joseph  
Bugg, Adrian D  
Bugg, John J  
Bugg, Marcus L  
Bugg, Marcus L

Bugg, Rose Marie  
Bush Smith, Edith  
Butcher, Ryan Allen  
Cadotte, Annie Songetay  
Carlson, Eva  
Carlson, Laurie Marie  
Carlson Jr, Vernon  
Carter, Alice H  
Cartwright, Donna  
Cash, Rachel R  
Cash Holmquist, Rose  
Clark, Allison F  
Clark Sam, Dorothy  
Crazy Thunder, Alexander  
George  
Crazy Thunder, Winona  
Katherine  
Curtis, Viola M  
Dahl Cash, Archie  
Dakota, William T  
Daly, Raymond C  
Daly-Romero, Kathy A  
Davis, Dean R  
Davis Jr, James D  
Day, Brenda L  
De Foe, Geraldine  
Dehyle, Jone L N  
Dewolfe, Edward J  
Dorr, Edward  
Dorr, Ellagene  
Dorr, Faith R  
Dorr, James Joseph  
Duggan, Lynd  
Dunkley, Joseph D  
Dunkley Jr, Donovan A  
Edgington, Troy S  
Fahrlander, Marc A  
Fonder, Rina M  
Frank Hurd Et Ux  
Friend, Scott A  
Friend, Troy L  
Gale, Mary J  
Gale, Mary Jane  
Gale, Renee  
Garbow, Byron  
Garbow, Dale  
Garbow, Gary R  
Garbow, Joseph  
Garbow, Lorna M  
Garbow Jr, Samuel  
Gomez, Fidel F  
Goodman, Virginia  
Goodsky, Tania R  
Goodsky Jr, Harvey D  
Graikowski, Henena  
Griswold, Elizabeth Ann  
Griswold, Kimberly Ann  
Griswold, Nancy Ann  
Hacker, Rose M S  
Haglund, Cynthia L  
Hahn, Diane J  
Hanson Jr, Earle G  
Hart Jr, Raymond J  
Hegland, Delores

Herlofsky, Nancy P Rand  
Hill, Blaise  
Hill, Gary  
Hill, Harold  
Hill, James L  
Hill White, Sarita Inez  
Hill Jr, Frank  
Huf, Marcus Christopher  
Huff, Matthew Charles  
Jackson, Dawn M  
Jackson, Rosetta M Jones  
Jackson, Timothy A  
Jennie Gahbow (Or) Ain Dus  
O Bequay  
Johnson, Kathleen J  
Johnson, Lawrence G  
Jones, Corina M  
Jones, Lisa G  
Jones, Patricia C  
Jones, Richard A  
Kanassatega, August Drew S  
Kaquatosh, Beatrice A  
Kegg, Ernest Leroy  
Kegg, Michael R  
Kegg, Monica A  
Kroschel, Victoria  
Lafave, George V  
Liebgatt, Myrtle  
Loons, Betty J  
Lucas, Marlan Wayne  
Lyons, Janice R  
Lyons, Lynn  
Lyons, Orfrio/Chicco  
Martin, Lisa M  
Martin, Ramona L  
Matlock, Basil D  
Mayotte, Barbara Jean  
Mayotte, Dominic Walter  
Mayotte, Marie Linda  
Mayotte, Robert Wayne  
Mcdonnell, Mary A Rand  
Mckenzie, Daniel  
Merrill, Robert E  
Meshigaud, Rose M  
Meyer, Shane  
Mitchell, Amos  
Mitchell, Amy  
Mitchell, James  
Mitchell, Jeffrey  
Mitchell, Kenneth W  
Mitchell, Kenneth W  
Mitchell, Nicholas  
Mitchell, Nicholas J  
Mitchell, William  
Mitchell, Letitian  
Mojica, Carol Jean Boyd  
Moltaji, Matthew O  
Moore, Renee Denise  
Moose, Jeffery John  
Moose, Jenny M  
Moose, Keven L  
Moose Desjarlais, Edna

(Continued on page 9)



## Owed Money or Land Assets

(Continued from page 8)

Moose Jr, Robert  
 Moose Smith, Charlene  
 Morrow, John G  
 Naygwonabe, Eunice  
 Nayquonabe, Beverly M  
 Nayquonabe, Bonita L  
 Nayquonabe, Victor D  
 Neeland, Bonita  
 Nichols, Victoria  
 Nickaboine, Aurelius J  
 Nickaboine, Carol J  
 Nickaboine, Gerald W  
 Nickaboine, Gloria J  
 Nickaboine, Joseph W  
 Nickaboine, Judith M  
 Nickaboine, Laureen J  
 Nickaboine, Maureen C  
 Nickaboine Aka Cruz, Lorraine M  
 Noonday, Rose  
 O'Brien, Ryan J  
 Pardon, Judy A  
 Pardun, Donna Jean Benjamin  
 Passarelli, Anthony J  
 Pellerin, Eric  
 Premo, Alan R  
 Premo, George W  
 Premo, Steven E  
 Ramos, Joseph Anthony  
 Ramos, Tonia M  
 Ramos, Yvonne R  
 Rand, James Michael  
 Rand, John Delbert  
 Rea, George  
 Rea, Maria  
 Reynolds, Lisa D  
 Reynolds, Margaret C  
 Roberts, Elyse  
 Romero, Steve  
 Romero, Steve J  
 Rosengren, Arlene  
 Sam, Bradley T  
 Sam, Christopher E  
 Sam, Darlene Boyd  
 Sam, Dustin K  
 Sam, Elra J  
 Sam, Herbert James  
 Sam, Luther L  
 Sam, Nicolas R  
 Sam, Nicole J  
 Sam, Rhoda L  
 Sam, Robbin L  
 Sam, Roy D  
 Sam, Sharon L  
 Sam, Stella  
 Sam, Stephanie M  
 Sam, Steve L  
 Sam, Todd M  
 Sam Johnson, Naomi D  
 Sam Sr, David W  
 Sam, Jr., Clarence  
 Sargent, Jon L  
 Sayer, Carrie L

Shabaiash Sr, Delbert G  
 Shaugobay, David D  
 Shingobe, Kenneth D  
 Shoen Benjamin, Mary  
 Skinaway, Darlene  
 Skinaway, Edward Jr  
 Skinaway, Geraldine  
 Skinaway, Jeanette  
 Skinaway, Loris Marie  
 Skinaway, Warren Dennis  
 Skinaway Boyd, Darlene  
 Smith, Darryl  
 Smith, Loretta J  
 Smith Jr, David  
 Smtih, Marvin  
 St. John Jr, Frank  
 Stanley, Brandon L  
 Stanley, Jessica L  
 Staples, Ellareen  
 Staples, Rodney D  
 Stevens Boswell, Doris  
 Stewart, Dawne Marie  
 Stewart, Edward  
 Stewart, Tawnya Mary Lynn  
 Stewart, Toya Lynn  
 Sullivan, Dakota S  
 Sutton, Bobbie  
 Sutton, Sharon Lee  
 Sutton Beach, Shirley A  
 Sutton III, Clinton W  
 Taylor, Beatrice  
 Thomas, Andrea J  
 Thomas, Marcus R  
 Thomas, Phillip A  
 Thomas, Sami  
 Thurstin, Cody D  
 Thurstin, Jordan B  
 Thurstin, Matthew T  
 Tibbets Jr, Robert  
 Tiessens, Tenase M  
 Todd, Vanette L  
 Tolley, Susan E  
 Rand  
 Vainio, Brandon Lynn  
 Vainio, Sherri Lee  
 Vainio Jr, Arne  
 Wade, Irene B.  
 Wade Jr, Lawrence E  
 Wadena, Diane  
 Waden, Jennifer S  
 Wanless, Melanie  
 Washington, Leila M  
 Weyaus, Daniel  
 Weyaus, Ginger Y  
 Weyaus, Phillip C  
 Weyaus, Timothy J  
 Weyaus, Twyla L  
 Weyaus, Vanessa Renee  
 Weyaus Sr, Walter J  
 Wheeler, Lisa  
 Wilson, Elizabeth A  
 Wind, Bobbie Joe  
 Wind, Emma  
 Wind Jr, Daniel  
 Wright, Hardy E  
 Yellowhammer, Patricia L

## Work Training Program Seeking Suggestions for Local Projects

If you live on the reservation and know of a community project that would benefit people in your district, the Band's department of labor will soon want to hear from you.

"We want to have input from local Band members so that our projects will have a meaningful local impact," said Michael Kafka, executive director of the department of labor.

Michael is referring to the department's flex labor program – which has operated a bit differently as the day labor pool program for the past two years. The former program was designed to give unemployed Band members temporary employment, which often included assistance to Elders.

"Helping Elders with their lawn care and other projects is important, and will continue to be part of the program," Michael explained, "but now we are progressing to larger community projects in which local supervisors will help the participants gain valuable training in special skills."

Projects might include housing or vacant area cleanup, community gardening, traditional harvesting and gathering, tree planting, and other environmental, cultural, or community building projects.

### Hiring community service leaders

To start working toward that reality, the department of labor

is seeking community service leaders for each reservation district and project ideas for each district.

The application period for people interested in becoming community service leaders will open shortly. Please watch for job postings on [www.millelacsband.com](http://www.millelacsband.com).

Community service leaders will supervise workers in each district and serve as the contact person for local residents who have suggestions for work that should be done in their area.

### Welcoming workers soon

"The flex labor program is a work training program – an opportunity to develop meaningful knowledge and skills," Michael said.

Applicants must be Mille Lacs Band members, at least 18 years of age, and fit for work. TANF clients in the urban area are also welcome to apply for urban flex labor work. Low-income guidelines apply.

Most jobs will be for the Mille Lacs Band, but some may be with a private employer. Participation in the program is limited to 720 hours total.

Any Mille Lacs Band member or TANF participant may apply for flex labor by contacting any of the district's department of labor offices and completing an application. Past flex labor applicants should update their files if they have not been placed in flex labor for six or more months.

## "What Are Your Plans After Graduation?"

### Jamie Boyd



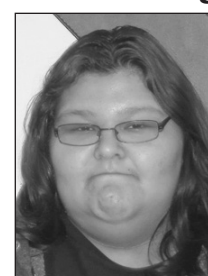
"I plan to attend cosmetology school."

### Sahen Davis



"I plan to work after graduation."

### Amber Shingobe



"I plan to work after graduation."

### Kelsie Shaugobay



"I plan to attend St. Cloud State University."



# New Regulatory Review Committee

The Mille Lacs Band of Ojibwe Gaming Regulatory Authority (GRA), in conjunction with the Corporate Commission, has created a Regulatory Review Committee that is made up of GRA and operational staff. The committee's charge is to review the detailed gaming regulations and propose changes, with a focus on creating risk-based regulations while determining the best ways to mitigate those risks. This approach is intended to create a regulatory framework that meets the needs of both the GRA and Grand Casinos Hinckley and Mille Lacs.

## What are risk-based regulations?

Risk-based regulations are geared toward identifying the risks associated with an area and establishing internal controls that mitigate those risks. The committee is using the following objectives in establishing internal controls:

- 1) Executing orderly, ethical, economical, efficient and effective operations;
- 2) Fulfilling accountability obligations;
- 3) Complying with applicable laws and regulations; and
- 4) Safeguarding assets against loss, misuse and damage.

## Review of background reviews and licensure regulations

The Regulatory Review Committee meets on a bi-weekly basis. The first couple of regulations reviewed by the committee are (1) DGR 7 Background Investigations and Licensure: Applicants and Licensees and (2) DGR 7b Eligibility Requirements for Licensure. The review of and changes to DGR 7b have already been approved by the GRA Board.

One change made to DGR 7b is the addition of a waiver process specifically geared toward getting Mille Lacs Band members licensed to be able to work at Grand Casinos.

## Licensing requirements

The committee wants to eliminate confusion about the licensing requirements that individuals must meet in order to obtain a gaming license. Applicants for a gaming license can apply for a Class A, Class B, or Class C gaming license.

### Class A: Departments and titles

- Anyone in the following departments or holding the following job titles are required to hold a Class A Gaming License:
  - Gaming Entities: Bingo, Table Games, Card Games, Directors, Finance, Education and Performance, General Managers, Information Technology, Managers, Marketing, Pull Tabs, Security, Slots, Vice Presidents, Executive Administrative Assistant
  - Corporate Commission: Corporate Commission Board, Commissioner, Executive Administrative Assistant, Administrative Assistant, Attorney, any Vice President, Director, Manager, Accounting, Finance, Internal Audit, Investigator, Marketing, Information Technology
  - Gaming Regulatory Authority: All personnel

### Class A: Licensing requirements

- Cannot have a felony or gross misdemeanor for the following crimes:
  - o Gambling
  - o Criminal sexual conduct convictions (1st-4th degrees, including but not limited to rape, attempted rape, and criminal sexual conduct with a juvenile. 5th degree criminal sexual conduct convictions require the licensee to follow the waiver process prior to being granted a license.)
  - o Fraud or embezzlement
  - o Misrepresentation
- No felonies or non-driving related gross misdemeanors (except for convictions that include homicide, neglect, or bodily injury) within ten years preceding application
- No pending felonies or gross misdemeanors
- No active warrants in any jurisdiction
- No past-due accounts over 180 days (6 months) and exceeding \$15,000
- The passage of at least 10 years since the applicant completed a period of incarceration exceeding 365 days

### Class B: Departments and titles

- Anyone in the following departments or holding the following job titles are required to hold a Class B Gaming License:
  - Human Resources and all Administrative Assistants that are not defined as a Class A licensee.

- Any licensee in the Hotel, Food and Beverage, or Golf departments that handle cash, credit cards, coupons, or comps.
- Any individual earning or having the potential to earn due to current grade level of \$50,000.00 or more during the fiscal year (including bonuses and incentives).

### Class B: Licensing requirements

- Cannot have a felony or gross misdemeanor for the following crimes:
  - o Gambling
  - o Criminal sexual conduct convictions (1st-4th degree, including but not limited to rape, attempted rape, and criminal sexual conduct with a juvenile. 5th degree criminal sexual conduct convictions require the licensee to follow the waiver process prior to being granted a license.)
  - o Fraud or embezzlement
  - o Misrepresentation
- No felonies or non-driving related gross misdemeanor (except for convictions that include homicide, neglect, or bodily injury) within the five-year period preceding application
- No pending felonies or gross misdemeanors
- No active warrants in any jurisdiction.
- No past due accounts over 180 days (6 months) and exceeding \$20,000
- The passage of at least five years since the applicant completed a period of incarceration exceeding 365 days)

### Class C: Departments and titles

- Anyone employed by a gaming enterprise or the Corporate Commission except persons employed at the Corporate Commission small businesses or employed at a wholly owned Corporate Commission subsidiary who is not otherwise defined as a Class A or B licensee

### Class C: Licensing requirements

- Cannot have a felony or gross misdemeanor for the following crimes:
  - o Criminal sexual conduct convictions (1st-4th degree, including but not limited to rape, attempted rape, and criminal sexual conduct with a juvenile. 5th degree criminal sexual conduct convictions require the licensee to follow the waiver process prior to being granted a license)
- No non-driving related felonies (except for

- convictions that include homicide, neglect, or bodily injury) or gross misdemeanors for the three years preceding application
- No pending felonies or gross misdemeanors
- No active warrants in any jurisdiction
- The passage of at least five years since the applicant completed a period of incarceration exceeding 365 days.)

## Possible waivers to obtain licensure

All licensure classes have a waiver process that an applicant may request if he or she does not meet the licensing requirements. The waiver process being proposed for Mille Lacs Band members is:

### Class A

(DGR 7b part III section 7: Waiver for Mille Lacs Band of Ojibwe Enrolled Members)

The restrictions in Part III shall not disqualify an enrolled Band member from licensure if the GRA board waives such restrictions in writing after the applicant has demonstrated to the board sufficient rehabilitation and present fitness to hold a license by showing the following:

- A. A minimum of five years with no conviction of any felony or gross misdemeanor of any kind (including driving-related)
- B. The passage of at least three years since the applicant completed a period of incarceration exceeding 365 days.

C. Affidavits from at least three persons unrelated to the applicant, who have known him/her for at least the preceding five years attesting to the rehabilitation

D. For any conviction, proof of compliance with any court-ordered treatment program or aftercare program

E. For any crime in which restitution is ordered by the court of jurisdiction, applicant agrees to payroll deduction to pay owed restitution

F. For any other crime, proof of sufficient rehabilitation as determined by the GRA board (The board may impose conditions on any license issued.)

G. The waiver process does not apply to the crimes listed in part III section 2 with the

(Continued on page 11)



# New Regulatory Review Committee

(Continued from page 10)

exception of 5th degree criminal sexual conduct convictions

H. Nothing in this section compels the GRA board to grant the waiver

## Class B

(DGR 7b part IV section 6: Waiver for Mille Lacs Band of Ojibwe Enrolled Members)

The restrictions in Part IV shall not disqualify an enrolled Band member from licensure if the GRA board waives such restrictions in writing after the applicant has demonstrated to the board sufficient rehabilitation and present fitness to hold a license by showing the following:

A. A minimum of one year with no conviction of any non-driving related felony or gross misdemeanor of any kind

B. The passage of at least three years since the applicant completed a period of incarceration exceeding 365 days

C. Affidavits from at least three persons unrelated to the applicant, who have known him/her for at least the preceding five years attesting to the rehabilitation

D. For any conviction, proof of compliance with any court ordered treatment program or aftercare program

E. For any crime where restitution is ordered by the court of jurisdiction, applicant agrees to payroll deduction to pay owed restitution

F. For any other crime, proof of sufficient rehabilitation as determined by the GRA board (The Board may impose conditions on any license issued.)

G. The waiver process does not apply to the crimes listed in part IV section 2 with the exception of 5th degree criminal sexual conduct convictions

H. Nothing in this section compels the GRA board to grant the waiver

## Class C

(DGR 7b part V section 6: Waiver for Mille Lacs Band of Ojibwe Enrolled Members)

The restrictions in Part V shall not disqualify an enrolled member from licensure if the GRA board waives such restrictions in writing after the applicant has demonstrated to

the board sufficient rehabilitation and present fitness to hold a license by showing the following:

A. A minimum of six months with no conviction of any felony or gross misdemeanor of any kind (including driving-related)

B. Affidavits from at least three persons unrelated to the applicant, who have known him/her for at least the preceding five years attesting to the rehabilitation

C. For any conviction, proof of compliance with any court ordered treatment program or aftercare program

D. For any crime where restitution is ordered by the court of jurisdiction, applicant agrees to payroll deduction to pay owed restitution

E. For any other crime, proof of sufficient rehabilitation as determined by the GRA board (The board may impose conditions on any license issued.)

F. The waiver process does not apply to the crimes listed in part V section 2 with the exception of 5th degree criminal sexual conduct convictions

G. Nothing in this section compels the GRA board to grant the waiver

## Band members' comments welcome

Band members may submit comments on the DGR 7b changes no later than 5 p.m. on June 4, 2012. Send comments to:

Executive Director  
Office of Gaming Regulation & Compliance  
Gaming Regulatory Authority  
PO Box 343

Onamia, MN 56359  
(Fax) 320-532-8893

Copies of the proposed changes can be requested at the GRA office or by calling 320-532-8887.

# Upcoming Programs at the University of Minnesota Duluth

## Minnesota Indigenous Youth Freedom Project

The Minnesota Indigenous Youth Freedom Project (MIYFP) will hold summer camps and workshops at the University of Minnesota Duluth campus throughout the summer.

The MIYFP project seeks to develop positive leadership skills among tribal youth between ages 13-17 and increase opportunities for youth to demonstrate and build their leadership capacity within their tribal community.

Summer camp participants will be provided with food, lodging and activities – at no cost. Sessions are divided into men's and women's cohorts and will be held the following dates:

- Young men's cohorts: June 24-29 and August 5-10
- Young women's cohorts: July 8-13 and July 15-20

For more information about MIYFP or to apply for a summer camp, contact Jamie Walt, program manager at the University of Minnesota – Duluth, at 218-726-6596 or [jwalt@d.umn.edu](mailto:jwalt@d.umn.edu). Applications can also be found on the MIYFP website at <http://www.d.umn.edu/enigikendaasoyang/MIYFP.html>.

## Special education teacher licensure program

This fall the University of Minnesota Duluth and Augsburg College are accepting applications for a two-year post-baccalaureate online licensure program with a focus on special education teaching in tribal communities.

The two-year program in emotional behavioral disorders

and learning disabilities is designed for teachers and other professionals interested in special education teaching focused on the unique needs of American Indian learners.

The online program is ideal for those who wish to take courses remotely.

Students in this program are required to meet twice a semester in Hinckley. Financial aid is available for qualified students.

For more information or to apply, contact Trudie Hughes, program advisor, at [thughes@d.umn.edu](mailto:thughes@d.umn.edu) or Karen Mehle, program assistant, at [kmehle@d.umn.edu](mailto:kmehle@d.umn.edu) or 218-726-6525, or visit [www.d.umn.edu/enigikendaasoyang/naadamaadiwin/](http://www.d.umn.edu/enigikendaasoyang/naadamaadiwin/).

## Principal and superintendent licensure program

In spring 2013 the University of Minnesota Duluth will offer a hybrid online learning program for students interested in becoming a principal or superintendent. The program will have a special emphasis on American Indian educational administration.

In order to be accepted into the program, students must have a master's degree in education. Students are required to meet with program instructors three weekends each semester. Financial aid is available for qualified students.

For more information or to apply, contact Diane Rauschenfels at [djrausch@d.umn.edu](mailto:djrausch@d.umn.edu) or visit [www.d.umn.edu/educ/programs/edad/](http://www.d.umn.edu/educ/programs/edad/).

## Longest Walk III MN



Last month the "First Annual Longest Walk III MN" completed its month-long diabetes awareness walk in Mille Lacs. The walk, which was coordinated by Leech Lake Band member and diabetes advocate Dean Williams, began on April 22 and finished on May 29. During the month, Dean and other walkers visited Minnesota's Indian Country to educate communities about diabetes. Pictured above is Mille Lacs Band member Bobby Anderson with Dean, Leonard Seabolt, and Raymon Muckuk.

Photo courtesy of Grand Casino Hinckley



# Tips for Cooling Your Home This Summer

By Richard Hill, general manager of housing department

As the outside temperatures rise, it is time to start cooling your home for the warm summer months ahead. Making sure energy and cooling systems operate properly and efficiently will help you stay cool and save money.

## Air conditioning units

Have your air conditioner serviced by a reputable repair company. Sometimes minor maintenance issues such as dirty coils or the wrong charge can have a dramatic effect on the unit's efficiency and performance. Minor tune-ups on these issues can result in a 30% improvement in air circulation.

Another important year-round task is to change your furnace filter each month. A dirty filter can slow down the system's airflow and create other performance problems.

Also, be sure to inspect the duct system for problems. Leaky ducts greatly reduce the performance of your cooling system so make sure they are sealed properly. The housing department recommends only sealing the return side of the system.

## Fans

If you don't have an air conditioning unit or if you would rather not operate one, ceiling and free-standing fans are sufficient cooling mechanisms. Fans are a great way to boost air circulation, however fans can only cool people, not the room. Once you leave the room, turn off the fan to save energy.

The department recommends using EnergyStar® fans, which are 50% more efficient than conventional ceiling fans. In fact, if you turn your thermostat up two degrees and use EnergyStar® ceiling fans, you could lower air conditioning costs by up to 14%.

Also, using compact fluorescent light bulbs, which elicit less heat while burning, can help cool your home. Other cost-effective cooling options include using evaporative coolers and whole-house fans.

For more information about cooling your home, contact the Mille Lacs Band housing department at 320-532-4192.

# Mille Lacs Band of Ojibwe Tribal Government Monthly Financial Report

April 2012

	Approved budget for FY 2012	Actual expenditures through 4/30/12	% of budget expended
Administration (1)*	\$12,459,210	\$5,575,319	44.7%
Workforce*	\$16,218,228	\$2,909,220	17.9%
Judicial	\$1,195,327	\$398,095	33.3%
Law enforcement*	\$5,305,806	\$2,443,911	46.1%
Education*	\$17,644,113	\$10,204,483	57.8%
Health and human services*	\$20,952,752	\$9,373,242	44.7%
Circle of Health Insurance	\$8,206,226	\$5,038,335	61.4%
Natural resources*	\$6,032,457	\$2,781,347	46.1%
Community development*	\$30,593,847	\$12,648,041	41.3%
Gaming authority	\$5,006,548	\$2,642,749	52.8%
Bonus distribution	\$34,612,114	\$32,256,199	93.2%
Economic stimulus	\$3,000,000	\$2,953,000	98.4%
<b>Total expenditures</b>	<b>\$161,226,657</b>	<b>\$89,223,940</b>	<b>55.3%</b>

## Financial notes:

- (1) Administration includes Chief Executive, administration, finance, Solicitor General, legislative, government affairs, and district operations.
- (2) The amounts above do not include casino operations. However, they do include government operations funded by casino distributions.
- (3) The Mille Lacs Band of Ojibwe has its financial statements audited every year by an independent public accounting firm. Audit reports from previous years are available for review at the government center.
- (4) Economic development appropriations have been excluded as of October 31, 1997. As of October 1, 1997, the Band has separate accounting functions for the Corporate Commission and the tribal government.

\* These departments include continuing appropriations from FY2011.

# Diabetes Program Announcements

By Johanna Larson, diabetes program coordinator

## Healthy heart classes

This month the diabetes program's healthy heart classes will feature exercise sessions led by Mille Lacs Band member Bobby Anderson in addition to a healthy meal. For the exercise session, participants may walk indoors or outdoors. Classes will be held on the following days:

- Tuesday, June 19: District III Community Center at noon
- Monday, June 25: District IIa Community Center at 10:30 a.m.
- Tuesday, June 26: District I powwow grounds, pending weather conditions; if the weather doesn't cooperate, the exercise session and lunch will be held at the District I Community Center

## Evening diabetes group education classes

There are two evening group diabetes classes scheduled for Thursday, June 7, and Thursday, June 21, from 5:30-7:30 p.m. in the corporate commission building's teamwork room. These free classes are geared toward anyone newly diagnosed with diabetes or prediabetes or anyone who would like to learn more about the disease.

For more information about diabetes education classes, contact Johanna at 320-532-7790.

## 11th Annual Walk Around Mille Lacs

The 11th Annual Walk Around Lake Mille Lacs fitness challenge begins on Monday, July 2 and ends Friday, August 24. During the eight-week challenge, participants must walk the equivalent of two laps around Mille Lacs Lake, which is 120 miles. The challenge

equates to two miles of walking each day for eight weeks.

Other activities may replace walking. If you choose to bike instead, you must ride three-times as far – 360 miles in the eight weeks allotted.

Everyone is welcome to participate in the challenge. To sign up, visit any of the reservation's community centers or the urban office. Participants who complete the challenge will receive a t-shirt.

## Family meal night

This month's family meal night will be held at the District I Community Center. The date is still being determined, but the dinner will start at the usual time – 5:30 p.m. Contact Johanna Larson at 320-532-7790 for more information.



# Tribal Noteboard

## Happy June birthday:

**Noah Sablan**, 6, on June 2 from Mom, Dad, Grandma Tracy, Grandma Lupe, Taya, Kelly, Jay, Kellen, Jen, Deek, Wesley, and Kim • **Cassandra Hill**, on June 11 from Auntie Dawnie, Uncle Carlos, Renee, Cathy, Little Carlos, Grandma Hill, Patrick, and Randy • **Candace Shaugobay**, with love from Mom, Cyrell, Kelia, RaiLei, Richard, Rachel, Stepdad, Jordan and family, Joe, Carrie, Maddy, Joe, Judy, and Beatrice • **Rome Bedausky**, 13, on June 7 with love from Mom, Lucas, Grandma Mary, Jerome, Brent, Taryn, Michelle, Camryn, Casey, Cordell, Tim, Veronica, Ed, Aunt Nancy, Larry, and the rest of the family • **Fabes**, 3, on June 14 from Mom, Daddy, Ian, Cedric, and Mengwa • **Papa**, on June 4 from Ian, Cedric, Memengwaa, and Fabes • **Patrick Sam**, on June 2 from Mom, Scott, Aunt Barb, and Kim • **Candy Ballinger**, on June 22 from Aunt Nancy and family • **Tiffany Ann**, on June 29 from "Mom" Nancy • **Faith Harmonie**, 1, on June 2 with love from Daddy, Grandma Lenore, Eva, Jeff, Jon, Evelyn, Evan, Jazmyn, Papa Curt, Great-Grandpa Lenny, Evan, Colleen, Susan, Maggie Sue, and Phenix • **Ricki Boswell**, on June 22 from Lil Ricki, Cheyauna, Laila, Justin, Ryley, Krista, Carter, Grandma Frances, Mitzi, Chris, Elaine, and Keith • **Bugs Haskin**, on June 9 with love from Marquis, Senicka, Ms. Kitty, Squig, Jake, and Grissum • **Elicia Fisher**, on June 18 with love from mom • **Blake Fisher**, on June 5 with love from mom • **Michelle**, on June 28 from Auntie Barb • **Gordy**, from Cousin Barbara Jo • **Tammy Smith**, on June 24 from the Garbow and Smith families • **Juni**, on June 28 from Dad, Mom, Roy, Jillian, Ron, Gladys and family • **Big John**, on June 29 from Mom, Roger, Roy, Jill, Ron, Gladys, Roland, Collin, Desi, Lydell, McKayla, Tayaunna, Roland Jr., Camille, Lance, Terrell, Tierra, LaDarius, Candy, Clay, Clayton Jr, Aubrey, Roxann, and Danica • **Stina Pike**, 6, with love from Mom, Kevin, Austin, Grandma Barb, Tony, Melissa, Ant, Johnathan, Ari, Lissie, Nathaniel, Uncle Jon, Rusty, Adam, and Anna • **Jenai RaQuel**, on June 4 from Mom, Nick, Craig, Tony, Jayla, Papa Turk, and Grandma Michelle • **Craig**, on June 9 from Arielle, Nick, Jenai, Jayla, Tony, Dad and Michelle • **William**, on June 1 from Arielle, Nick, Craig, Tony, Jayla, Jenai, Papa Turk, and Michelle • **Arianna Jackson**, 6, on June 22 with love from Mom,

Elijah, Wyatt, AJ, Riley, Curtis, Jewel, Falon, Kate, Lisa, Dana, Mick, and the rest of the family • **Vic Jr.**, on June 30 from your Son Quillin, Mom, Ben, Zach, and Hayleigh • **Dante James**, 10, on June 3 with love from Mom, Selena, Maysun, Shawsha, Soul, Daymon, Rachel, Joe, Simone, Donny, Joey, Sheila, Grandma Vera, DeaLayna, Stone, Derek, Frankie, Jim, Jeannette, and Bruce • **Jim**, on June 5 from Mom, DeaLayna, Stone, Franny, Derek, Mary, Selena, Dante, Shawsha, Maysun, Soul, Daymon, Rachel, Joe, Simone, Donny, Joey, Sheila, Jeannette, and Bruce • **Danielle**, on June 21 from DeaLayna, Stone, Derek, Franny, Mom, Mary, Selena, Dante, Maysun, Shawsha, Soul, Daymon, Rachel, Joe, Simone, Donny, Joey, Jim, Jeannette, and Bruce • **Lil Kevin**, on June 23, from Mom, Dad, Sissy, Grandma Kim, Papa Brad, Elias, Dede, Grandma Karen, Grandma AA, Tracy, Shelby, Max Dean, Jarvis, Jake, Jamie, Aiva, Marky, Emery, Sharon, Wally, Ravin, Melody, Rachel, Nicole, Chris, Jameson, Cordell, Lil Chris, Bruce, Jayla, Lili, Bradley Eric, Kristy, Peyton, Braelyn, Jay, Kate, Peep, Adam Parker, Micki, Phil, Nadine, Charlotte, Whitney, PJ, Renae, Jeremy, Cameron, Keona, Sherry, Shawtel, Gabi, Nancy, and John • **Ravin**, on June 30, from Mom, Dad, Bev, Tamera, Missy, Brandi, Brittany, Corey, Mike, Nick, Rick, Barrett, Romeo, Jason, Brooklynn, Lil Bear, Val, Mariah, Kevin, Karen, Grandma AA, Tracy, Shelby, Max Dean, Jarvis, Jake, Jamie, Aiva, Marky, Emery, Sharon, Wally, Melody, Rachel, Nicole, Chris, Jameson, Cordell, Lil Chris, Bruce, Jayla, Lili, Bradley Eric, Kristy, Peyton, Braelyn, Jay, Kate, Peep, Adam Parker, Mickey, Phil, Nadine, Charlotte, Blake, Whitney, PJ, Renae, Jeremy, Cameron, Keona, Sherry, Shawtel and Gabi • **Boot**, on June 9 with love from DB • **Elvis**, on June 7 from Grandma June, Grandpa Gush, Mom, Dad, Dan, Courtney, Sam, Chuck, Hunter, Amber, Sunshine, Elliot, Ethan, Tyrese, Jasmine, Liz, Dylan, Dylan Jr, Leroy, Malarie, Sebastian, Keith Manny, and Uncle Marvin • **Elliot**, on June 7 from Mom, Dad, Ethan, Tyrese, Jasmine, Lydia and kids, Liz, Dylan and kids, Marvin, Manny, Bon, Beverly, Andrea, Lady, Elmer, and Bruce • **Charles Shingobe Jr.**, on June 3 from Lydia and kids • **Karly Renee**, with love from Auntie Chey and ShayShay • **Waylon**, 4, on June 2 with love from Mom, Dad, Grandma, Jim, Rainy, Val, Niss, Niyahbutt, Matty, Baby Bro, and Deondre • **Auntie Debbie**, on

June 2 from Waylon, Jaylene, and the rest of your great nieces and nephews in Isle • **Carter**, 1, on June 2 with love from Auntie Niss and cousins in Isle • **Mom/Grandma**, on June 5 with love from Dave, Dana, Dalene, Jaylene, Jim Jr., Tina, Eric, Deondre, Tanya, Chaddy, rainy, Tommy Lee, Minnow, Sunshine, Niss, Way-Way, Niyahbutt, Elle, Jaxin, Anthony, Dulce, Emilio, and Gabby • **Uncle Bear**, on June 27 with love from Niss, and nieces and nephews in Isle • **Damian Beaulieu**, on June 23 with love from Mom, Grams, Kiki, BBoy, Babycakes, Ada and Landon • **Jamison Bellanger**, on June 19 with love from Janelle • **Gramz**, on June 19 with love from Kiki, Damez, BBoy, Janelle, Jay, Babycakes, Ada and Landon • **Lil Rod**, on June 9 from Auntie Nellz, Gramz, Damez, Ada, Kiki, BBoy, Babycakes, and Landon • **Willy Banilly**, on June 1 from Auntie Nellz, Gramz, Dames, Ada, Kiki, BBoy, Babycakes and Landon • **Kayla Garbow**, on June 30 from Mary and Drew • **Lindsey Mitchell**, on June 29 with love from Mary Vanwert • **Sasha Garbow**, on June 16 from Mary Vanwert and family • **Duane Wind Jr.**, on June 22 from Mary Vanwert and family • **Jennifer Mitchell**, on June 19 from Mary Vanwert and family • **Laneya Diaz**, 18, on June 10 with love from Mom, Dad, Shadiyah, Jada, Alayah, and Adrian • **Shyla Lussier**, 13, on June 24 with love from Mom, Des, Jordan, Grandma Gina, Dillybar, Gram Nazz, Papa Merlin, Elv, Bud, and all your family in Michigan • **Lance Ballinger**, 26, on June 23 with love from Healthier, Daniel, Thomas, Tyler, and Robyn Virnig • **Avery**, 1, on June 8 with love from Kayla, Mom and Dad • **Roland Smith Jr.**, 3, on June 4 with love from Daddy, Grandma Gladys, Papa Ron, Collin, Camille, Lance, Terrell, Tierra, LaDarius, Candy, Clay, Clayton Jr, Aubrey, Roxann, Danica, Aunty Bev, Uncle Rog, Juni, Roy, and Jillian • **Tayaunna Boyd**, 4, on June 1 with love from Mom, Dad, Lydell, McKayla, Grandma Gladys, Papa Ron, Collin, Roland, Roland Jr., Camille, Lance, Terrell, Tierra, LaDarius, Candy, Clay, Clayton Jr, Aubrey, Roxann, Danica, Aunty Bev, Uncle Rog, Juni, Roy, and Jillian • **Roland Smith Sr.**, on June 18 with love from Roland Jr., Dad, Mom, Collin, Desi, Lydell, McKayla, Tayaunna, Camille, Lance, Terrell, Tierra, LaDarius, Candy, Clay, Clayton Jr, Aubrey, Roxann, Danica, Aunty Bev, Uncle Rog, Juni, Roy, and Jillian • **Vincent Stobb**, on June 13 with love from Dad, Mom, Collin, Roland,

Roland Jr., Desi, Lydell, McKayla, Tayaunna, Camille, Lance, Terrell, Tierra, LaDarius, Candy, Clay, Clayton Jr, Aubrey, Roxann, Danica, Aunty Bev, Uncle Rog, Juni, Roy, and Jillian • **Suzanne Merrill**, on June 21 from Ron, Gladys, Roland, Collin, Desi, Lydell, McKayla, Tayaunna, Roland Jr., Camille, Lance, Terrell, Tierra, LaDarius, Candy, Clay, Clayton Jr, Aubrey, Roxann, and Danica • **Sty Hanks**, on June 18 from Ron, Gladys, Roland, Collin, Desi, Lydell, McKayla, Tayaunna, Roland Jr., Camille, Lance, Terrell, Tierra, LaDarius, Candy, Clay, Clayton Jr, Aubrey, Roxann, and Danica • **Tami SF Gahbow**, on June 26 from Gladys and Desi.

## Happy June birthday to Mille Lacs Band Elders!

Shirley Boyd  
David Bradley Jr.  
Clifford Churchill  
Sherry Colson  
Emma Compelube  
Brenda Day  
Simon Day Jr.  
Ellagene Dorr  
Peter Dunkley  
Roberta Fox  
George Garbow Jr.  
Kat Garbow  
Melanie Garbow  
Marilyn Gurneau  
Monica Haglund  
Bruce Hansen  
Devona Haskin  
Catherine Hedstrom  
Gwendolyn Holmes  
Marlowe LaFave  
James Matrious  
Robert Mayotte  
Clarence Moose  
John Morrow  
Georgia Nickaboine  
Joel O'Brien  
Alof Olson Jr.  
Gordon Parr  
Alan Ray  
Charlene Shingobe  
Charles Shingobe  
Warren Skinaway  
Pearl St. John  
Frances Staples  
Judy Swanson  
Ann Thalín  
Arlene Weous  
Loris White  
Judy Williams

(Continued to page 16)





## Powwow Opportunities

*By Carla Big Bear, Mille Lacs Band traditional powwow committee co-chair*

The Mille Lacs Band's 46th annual traditional powwow, which will be held August 17-19, is one of the largest traditional powwows in Minnesota. Each year the powwow attracts thousands of dancers and more than 2,000 spectators. The large event provides many opportunities for Band members to participate and volunteer.

### Royalty contestants

Band members or Band member descendants ages six to 18 can compete to become a princess or brave. The registration deadline is August 1, but the earlier you sign up the more time you will have to accumulate points. For more information and to sign up, contact Kim Sam, royalty coordinator, at 320-224-1646.

### Cooks and caterers

Each year the powwow committee serves a feast on Saturday and Sunday during the event. If you are interested in submitting a bid to provide one or both of these meals, please contact Cyrilla Bauer, powwow committee treasurer, at [cyrilla.bauer@millelacsband.com](mailto:cyrilla.bauer@millelacsband.com) or 320-532-7488.

### Tournaments

The powwow will include adult and youth horseshoe tournaments and Moccasin Games. Winning teams will collect cash prizes. Teams can register at the powwow grounds during the powwow weekend.

### Parade contestants

You can also create a float for the annual parade. Parade entrance is free, and the top three floats and reservation cars win a cash prize. In addition, each Band department competes for a rotating trophy awarded to the top department float. We also need three parade judges. If you are interested in participating in the parade or serving as a judge, please contact Rob Thompson, parade coordinator, at [rob.thompson@millelacsband.com](mailto:rob.thompson@millelacsband.com) or 320-532-7841.

### Artists and food vendors

The committee is seeking vendors of authentic Native American products and food to set up booths at the powwow. Band members who want to set up a booth will receive 50% off the regular vendor rate. Contact Rob Thompson at [rob.thompson@millelacsband.com](mailto:rob.thompson@millelacsband.com) or 320-532-7841 to register.

### Powwow committee members wanted

Each year Band members and employees are invited to volunteer for the powwow committee. If you are interested in joining the committee, please attend an upcoming powwow meeting.

- Tuesday, June 5 at noon in the Government Center's new media room
- Tuesday, July 10 at 5:30 p.m. in the Government Center's new media room
- Tuesday, July 24 at noon at the Government Center's new media room
- Tuesday, August 7 at 5:30 p.m. in the Government Center's new media room
- Tuesday, August 14 at 5:30 p.m. at the powwow grounds

## Upcoming Mille Lacs Indian Museum Events

### Kids craft workshop

Decorate a shoulder bag while learning about the art and culture of the Ojibwe. This project is recommended for children six years or older.

The workshop costs \$7 per kit and will be held on Saturday, June 9, from 11 a.m.-3 p.m.

### Birchbark basket workshop

Learn how to store and work with birch bark in this

workshop. Participants will make a basket out of their harvested bark. This class will be held from noon-4 p.m. on Saturday, June 23.

The workshop costs \$30 for the general public or \$25 for Minnesota Historical Society members and Mille Lacs Band members plus a \$15 supply fee.

Participants are encouraged to register by June 20.

Please call 320-532-3632 for more information.

## Moccasin Telegraph

### Grandma and Aunt Rose

*By Isabelle Eubanks, Mille Lacs Band Elder*

I grew up in Isle, where I was raised by my grandmother and my aunt Rose. My father moved us here from Fond du Lac just after my mother passed away. I was only a baby, the youngest of six children.

I stayed here year-round until I was in the fifth grade. My sisters and brothers were away at Indian boarding school, so I asked my aunt if I could go too. Every year we would go away to school from September to May. We got to come home in the summer, except for one year. We would look on a list and if your name was on it, you would go home. That year, our names weren't on the list, so me and my sister stayed at school. While we were there, we husked corn, broke the ends off green beans, and went swimming. Indian kids came from all over the United States, and we got to meet them. It was fun, but we forgot our language because we never spoke it – the school didn't let the students talk Indian.

By the time we got home in the summers, we would be speaking only English. Before I left Isle, I could talk to my grandmother, but when I came back from school, I would forget a lot of the words. I would try to talk in our language, but I would forget what I was going to say, so it would get real frustrating. I can understand the language now better than I can speak it, but there's still quite a bit I don't understand.

When I would come home in the summer, my grandma and the others used to camp out by the highway and make birch bark baskets. They would put them out every day and sell

them. If I wanted any money, I would have to make them too, but I only made the small baskets and little miniature canoes. They would sell, and I would get a little money. We didn't have much, but we were happy.

My grandma didn't believe in anybody being idle. She always wanted me to be doing something and be productive. When I would get up in the morning, I would take my time doing everything – making my bed, getting dressed, eating breakfast, doing the dishes – because when I was done, I knew I had to start sewing.

When she made birch bark baskets, grandma would get the basket fiber from big rolls of basswood bark. She would take the rolls and pound them against a tree to flatten them out and make the fiber. Then we would make the designs on the birch bark. Then the fiber would have to be dyed to make the color you wanted, and we would stitch the designs on the birch bark with the fiber. When I think back, that was a lot of work. But they turned out nice.

My grandma also used to teach me how to make fry bread. When I was grown up, I would make it once in a while and my kids liked it, but it wasn't like my aunt Rose's bread. I can only make small ones, but I think I will start trying again.

I moved down to the cities in 1952, right after school was over. I had a family, raised my children, and worked at the American Indian Center. I just moved back up here to Isle in 2000. While raising my children, I didn't have much time, so it is just now that I'm starting to get back in the cultural aspect of things.

## 21st Annual Grand Celebration Powwow

The 21st Annual Grand Celebration Powwow will be held at Grand Casino Hinckley on June 15-17. The powwow is one of the largest in the area and all Band members are invited and encouraged to attend.

Grand entry times are:

- 7 p.m. on June 15
- 1 and 7 p.m. on June 16
- 1 p.m. on June 17

Attendees are asked to bring their own chairs and drums to the powwow.

Camping is available during the event.



# Calendar of Events

**June 2012**

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
*To Purchase Tickets	<p><i>If you would like an event included in the community calendar,</i></p> <p><b>please contact Kelly Sam at 651-292-8062</b></p> <p><i>or write to Kelly at <a href="mailto:kelly@goffpublic.com">kelly@goffpublic.com</a></i></p>					<p><b>Cheap Trick*</b> Grand Casino Mille Lacs 8 p.m.</p>
3	4	5	6	7	8	9
	<p><b>Narcotics Anonymous</b> Red Brick House 6-7 p.m. Every Monday</p>					<p><b>Kids Crafts</b> Mille Lacs Indian Museum 11 a.m.-3 p.m.</p>
10	11	12	13	14	15	16
	<p><b>AMVETS Meeting</b> Grand Casino Mille Lacs 6 p.m. Contact: Allen Weyaus 320-630-2988</p>	<p><b>General Election</b> Polls open from 8 a.m.-8 p.m.</p>	<p><b>District I Community Meeting</b> District I Community Center 5:30 p.m. Contact: 320-532-7423</p>		<p><b>Grand Celebration</b> Grand Casino Hinckley 7 p.m.</p>	<p><b>Grand Celebration</b> Grand Casino Hinckley 1 p.m. &amp; 7 p.m.</p>
17	18	19	20	21	22	23
<p><b>Grand Celebration</b> Grand Casino Hinckley 1 p.m.</p>		<p><b>District II Leadership Academy School Board Meeting</b> 4 p.m. Contact: Raina Killspotted 218-768-2345</p>	<p><b>District III Community Meeting</b> Grand Casino Hinckley 5:30 p.m. Contact: Katie Draper 320-384-6240</p>		<p><b>Joe Nichols*</b> Grand Casino Mille Lacs 8 p.m.</p>	<p><b>Birch Bark Basket Workshop</b> Mille Lacs Indian Museum Noon-4 p.m.</p>
24	25	26	27	28	29	30
			<p><b>District IIA Community Meeting</b> Chiminising Community Center 5:30 p.m. Contact: Lesley Sam 320-676-1102</p>	<p><b>District II Community Meeting</b> East Lake Community Center 5 p.m. Contact: Jenny Waugh 218-768-3311</p> <p><b>Urban Area Community Meeting</b> All Nations Indian Church 5:30 p.m. Contact: Barb Benjamin-Robertson 612-872-1424</p>	<p><b>ZZ Top, 3 Doors Down, and special guest*</b> Grand Casino Hinckley 6 p.m.</p>	
July 1	2	3	4	5	6	7
		<p><b>The Jets*</b> Grand Casino Hinckley 8:30 p.m.</p>	<p><b>All government offices closed for Mid-Summer Day</b></p>			<p><b>Santana*</b> Grand Casino Hinckley 9 p.m.</p>



# What's Kept You At Grand Casino Hinckley For 20 Years?

Thank you to all of the 77 charter Associates at Grand Casino Hinckley, including these Mille Lacs Band members.

## Joni O'Brien



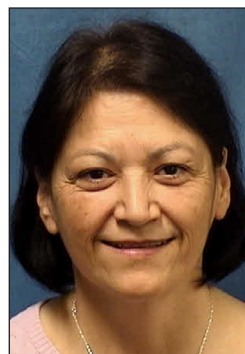
"I've had the opportunity to experience many departments, including table games, Guest development, pull tabs, bingo, events, and hotel housekeeping. And I am still happy where I'm at!"

## Gordy Matrious



"I've stayed because of the people I work with. The Associates really care about doing a good job for the Band."

## Vicki Kroschel



"I have been in HR 10 of my 20 years here. Each day working in human resources at Grand Casino Hinckley is interesting and challenging. As crazy as it can get sometimes, I chose this as my career."

## Wanetta Thompson



"I feel proud to be a part of one of the casinos that are responsible for the revenue stream that is so important to the members of my tribe. Working at Grand Casino Hinckley has helped me become financially stable; that stability has given me the opportunity to purchase my home and take care of my family."

(Continued from page 13)

## Birth announcements

Congratulations to Evan Potter and Colleen Stewart on the birth of their son **Phoenix Ogichidaa Potter** with love from *Lore, Tyson, Jon, Eva, Jeff, and Dad.*

Congratulations to Tina Sam and Eric Avalos on the birth of their son **Emilio D'Marco Avalos**. Emilio was born on May 6 and welcomed by his big sister Dulce. He weighed 7 lbs., 15 oz., and was 21.5 inches long. *From Mom, Jay and kids, Jim, Deondre, Dana, Dave, Anthony, Meany, and kids.*

## Congratulations

Congratulations to **Rachel Shaugobay** for graduating from Central Lakes College. We are so proud of you, and good luck in the future *from Richard, Kelia, RaiLei, Jeremy, Candi, Cyrell, Rose, Sara, Melanie, Mom, and Stepdad.*

Congratulations to **Brenda Bedausky and Lucas Best** on their May 31 wedding. Wish you the best in your new lives sharing the future as a family with love *from your Mom, Jerome, and your son Rome.*

Congratulations to **Kelly Peet** for graduating from Itasca Community College with great admiration and love *from Kim and Tina.*

Congratulations to **Laney Marie Diaz** for graduating from North High School on June 6. You did it my girl, and we are so proud of you. The world is

## Tribal Noteboard

your oyster with love *from Mom, Dad, Shadiyah, Jada, Alayah, and Adrian.*

## Anniversary

Happy anniversary to **Eileen and Joe Farah** with love *from Tina, Kim, Alyx, Jordan, and Theresa.*

Happy anniversary to **Dawn and Alonzo Florez** with love *from Tina, Kim and the kids.*

## In memory

**Lesley Davis** – It will be one year on June 8 that you left to the spirit world and left many memories. We love you and miss you. We wish you were still here. *With love from the Boswell and Davis families and everyone on Henry Davis Drive.*

In memory of **Maxine Sam**

The Great Spirit saw she was getting tired and a cure was not to be. So he put his arms around her and whispered "come with me." With tearful eyes we watched her suffer and saw her fade away. Although we loved her dearly, we could not make her stay. A golden heart stopped beating, and hard-working hands were put to rest. The Great Spirit broke our hearts to prove to us he only takes the best.

On June 23 you would have been 47. Our hearts are still heavy to this day. All that runs through our minds is all the what-ifs, and what we should have done to make more memorable moments with you. What we would give just to hear that beautiful voice again. Not a day goes by that we don't think of you! We miss you

loving smile and your kind voice. It has been a rough two years without you, but we are grateful that you are no longer in pain. We love and miss you *Mom, from Arielle, Craig and Tony.*

## Obituaries

### Michelle Anderson

Born – 4-5-1965  
Died – 3-4-2012  
Lived in Minneapolis

### Brandon Zanor

Born – 9-22-1976  
Died – 3-29-2012  
Lived in Tucson, AZ

### Layne Johnson

Born – 7-22-1969  
Died – 4-11-2012  
Lived in Elk City, ID

## Heating, Water, and Home-Related Maintenance Problems

Normal business hours:  
Tenants in Band rentals and Elders living within the service area should call 800-709-6445, ext. 7799 for work orders.

After business hours:  
Tenants with maintenance emergencies should call 866-822-8538 and press 1, 2, or 3 for their respective district.

## Internship Opportunities

*By Jodell Meyer, tribal career development department*

Are you currently enrolled in college and looking for an internship to help support your college and academic experience? Then ICE (Internship Credit Experience) is the program for you.

Run by the tribal career development department, ICE is a paid internship that provides:

- A real business experience
  - Assignments and projects that will enhance your studies
  - Opportunity to earn college credits (depending on your major and school)
  - Flexible scheduling to match your school schedule and personal needs
- Internships run from early June until August. If you need a different timeframe, we can customize an ICE experience to match your academic goals and needs.

To be eligible you must:

- Be an enrolled member of the Mille Lacs Band
- Be enrolled and actively attending an accredited institution of higher learning
- Meet the academic requirements of the institution that you are attending for a minimum of one semester
- Meet the academic requirements of the Mille Lacs Band scholarship office for a minimum of one semester

For opportunities at Grand Casino Mille Lacs, the Corporate Commission, or the Band's small businesses in the District I area, contact Jodell Meyer at 800-746-9805, ext. 8880. For opportunities at Grand Casino Hinckley or the outlying area, contact Salena Fox at 800-472-6321, ext. 4872.