INAJIME MAJIMEN

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MILLE LACS POWWOW OPPORTUNITIES LAKE LENA WOMEN'S SOFTBALL TEAM WRAPS UP THIRD SEASON POWER OF ATTORNEY PRIVILEGES

PART II: ENDING 'LATERAL VIOLENCE' IN INDIAN COUNTRY

MESSAGE FROM THE CHIEF EXECUTIVE



Most of my columns to you each month describe developments that have an impact on Band members, like the St. Paul hotel purchases. Or they are about local events like the Memorial Day picnic or Elder trips.

This month I will focus on only two topics. First is regarding former Chief Executive Marge Anderson, who passed away on June 29, 2013.

Then I would like to focus on the Band's future, which rests in the hands of our young people including the Mille Lacs Band 2013 high school and university graduates.

Like so many of you reading this, I was sad to learn of Marge's passing. We knew each other for a long time. I knew her as an effective advocate for the Band who led



Much like her mentor, Art Gahbow, Marge Anderson laid a foundation for the direction of the Band.

it through both rough and smooth waters. Often she said that the future of the next seven generations of her people depended on the actions taken at that moment.

If others see the Band today as innovative, it's partly because of Marge and the creativity of her staff. But you know, she would not take too much credit for the success of our gaming enterprises or for the outcome of the U.S. Supreme Court decision that reinforced our fishing and hunting traditions. Those were but two of her achievements.

Instead, Marge would look to her mentor, former Chief Executive Arthur Gahbow, and remind everyone that the foundation for success was laid way back in the 1960s, thanks to the wisdom of that generation of Elders.

It was under her leadership as Chief Executive that we ended the management agreements and successfully took over full management of our casinos. John Teller, a Wisconsin Tribal Chairman, came up with the idea for the Midwest Alliance of Sovereign Tribes — but it was Marge and her staff that got the organization up and running.

As Art Gahbow laid a foundation for the direction of the Band, so did Marge. We follow their example today in the protection of tribal sovereignty, in the diversification of our businesses, in imagining that coming seventh generation of Band members whose future success depends on our wisdom in governance today. Art nominated me as Commissioner of Administration in 1989 and Marge nominated me in 1993. She gave me the freedom to make my own decisions and I always appreciated that.

Marge is in the thoughts and hearts of many people these days. My condolences to her family.

Like Marge, I give a lot of speeches to a lot of different audiences. It just comes with the job. One of the best audiences ever is made up of our Mille Lacs Band graduates and their families and friends.

Last month's deadline for this newspaper kept me from highlighting a few thoughts from the Nay Ah Shing School commencement. So I'll catch up now. It is such a joy each year to see the students in their robes and the proud faces in the audience. I was honored to address the group and talked about drums, following your heart, and courage.

As Ojibwe people, we listen to the drum, which reflects the heartbeat of the people. If we listen to ourselves down deep, we can learn our purpose in life and pursue it. Many young people — and older people too — have not figured out their purpose. That's OK. The time spent learning your strengths is time well spent.

To learn those strengths, follow the journey described as a "hero's journey" by writer Joseph Campbell. Campbell advised people to find the one thing that makes them really happy, and to pursue it.

Pursuit takes courage, and that includes the courage to fail, pick yourself up and start over. Our people have a long history of pursuit and courage. The Ojibwe traveled from the East Coast hundreds of years ago to a place where food (wild rice) grew on water. They suffered through hard winters and lots of government opposition

to their pursuits, but they prevailed. Their courage assisted them in making dreams come true.

That was my last point during the speech: courage. We have the blood of heroes in our veins. We can show greatness through unwavering strength and through kindness. I hope each graduate uses his or her talents and strength to give back to our community.

We celebrate our graduates of all ages as they step into their futures. One day the young people will be the cherished Elders who tell the stories of their journeys. They will assume the leadership roles the way Marge Anderson did. They will prepare their young people so the community survives and flourishes, and the next seventh generation has something to look forward to.

Marge often mentioned her appreciation for flowers, and she often stopped at greeneries. In her memory, enjoy this season with its bounty of color!



August Issue

The August <u>Inaajimowin</u> will include a special section dedicated to former Chief Executive Marjorie "Marge" Anderson.

The section will include photos and memories and will highlight accomplishments Marge made during her career as Chief Executive for the Mille Lacs Band of Ojibwe.

We are seeking input from Band members, Band employees, family, friends and others who wish to honor Marge in this special edition.

Please send a short 50-word or less statement about Marge sharing your thoughts and memories to **andy@redcircleagency.com** by Monday, July 22. Include your name and relationship to Marge.

We are also seeking photos we can reprint. Please deliver those to Shena Sawyer at the Government Center along with your contact information so we can return them to you.

Be Careful When Giving Out Your Power of Attorney Privileges

There are times when a person may need to rely on another person to help make choices and decisions about their financial affairs, health care matters or legal issues.

This arrangement is typically done through a legal channel called a "Power of Attorney," and it gives the legal rights to a designated individual to act on behalf of a person.

Here is general information about Power of Attorney as well as information to consider. It is important to exercise caution regarding which responsibilities are assigned within a Power of Attorney. Following are a few things you can do to protect yourself if you must use this option.

- Always select a person who is both trustworthy and financially responsible. Be very careful whom
- Never sign a Power of Attorney if you can avoid it.
- Before you sign the form, carefully study it and consider what responsibilities you will need the person to do for you.
- Likewise, consider what you do not want them to do.
- When filling out the form, be specific. Always keep

- a copy of the form for yourself, so that you know exactly what responsibilities you gave within the agreement.
- Determine the expiration date when the arrangement will end. Do not leave it open forever. If you will only need it for a month or two, while you are in the hospital or incarcerated, put the end date in the expiration space.
- Power of Attorney can be extended if needed, but individuals should be forewarned that it can last indefinitely. This can cause problems if the holder, unbeknownst to you presents it months or years later after you thought it expired.
- The Power of Attorney form can be tailored to fit your specific needs. Items can be crossed out.
- Individuals can include notes on the form or add information. Adaptions to the form are designed to
- Always seek receipts of transactions that the person with the Power of Attorney made while in control of your accounts, finances or legal matters.



Individuals can include notes on the form or add information to protect themselves.

- Power of Attorney privileges can be stopped before the determined expiration date. However, you must take appropriate steps that include filling out a revocation form and presenting the form to your designated person and the departments and entities that worked with your designated person.
- Request that the person who served as Power of Attorney on your behalf return the original form.
- Keep copies and receipts of all paperwork related to Power of Attorney.

If you have any questions about this information, please contact Kathy Heyer at 320-532-7472 or Jana Sam at 320-532-7467.

Sticking to a Dream Business student graduates with top honors

Deborah Locke Staff Writer

Jenelle Kingbird, mother of two boys, onetime waitress and skin care specialist, had a dream. She would graduate from college and work in an office.

On May 16, Jenelle, of District III, graduated with a 3.77 grade point average — or highest honors — from Pine Technical College in Pine City, Minnesota. She's now working in an office as Administrative Assistant to District III representative Diane Gibbs.

Jenelle, 28, believes that if you have a dream and stick to it, you will reach your goal. She doesn't think she's all that special. Her brother, Shawn Kingbird, disagrees.

The degree made her a stronger and more confident woman, Shawn said. "She proved that it's never too late to do what you want to do, kids or no kids," he said. "We watched her flourish, and would tell her that she could do this, to stay focused."

> That focus and family support helped steer Jenelle through the more difficult academic classes such as college algebra and statistics. Fortunately, Pine Technical College has small classes and enthusiastic teachers who help students work past obstacles.

> "They want you to succeed," she said. The 1,849-student college offers day care assistance and flexibility with scheduling.

> Jenelle's favorite class was ethics. Student discussions covered tough topics like genocide. Her days were crowded with class, home-

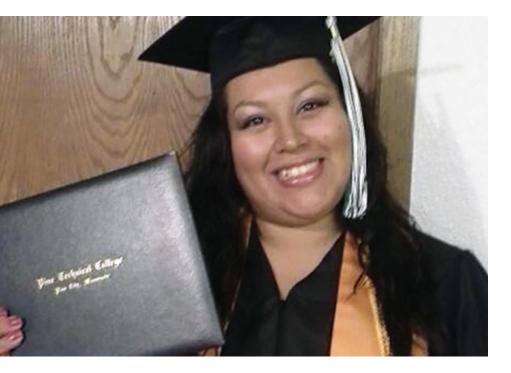
work, a part-time job, laundry, cooking, housework, getting her sons to bed, and then more homework. But she made it work, and knew that the example she set of finishing a degree was a good example for sons Jon "Bubba," age 8 and Andre, 5. Jenelle grew up in a family of 15 which gave her a built-in support system. Family members sometimes cooked a meal or watched the boys while Jenelle studied for exams.

She did not graduate with her high school class and received a GED in 2002. Jenelle started work as a waitress at the casino's Grand Grille at the age of 15 and did that work until she was 21. The waitress work was followed by completion of a four-month curriculum in "aesthetics" or skin care while living in Blaine, and then a return to Hinckley in 2007. She worked at the Grand Casino spa for a while but started to think of other careers. Now she's thinking of completing a four-year degree and maybe graduate school afterward.

Younger brother Shawn believes those goals are achievable. His sister became a strong role model for everyone who knows her and showed that determination trumps obstacles, Shawn said.

"Whatever is meant for me will come with time. I will go down the right path," Jenelle said.

For more information on Pine Technical College, see www.pinetech.edu



POVVOV OPPORTUNITIES

Carla Big Bear Mille Lacs Band Traditional Powwow Committee Co-Chair Chad Germann Photographer

The Mille Lacs Band's Traditional Powwow on August 16-18 is one of the largest traditional powwows in Minnesota. The powwow attracts thousands of dancers and more than 2,000 spectators each year. There are several opportunities for Band members to participate and volunteer at the powwow.

Royalty contestants

Band members or descendants of Band members ages 6 to 18 can compete to become a Princess or Brave Royalty. The deadline to sign up is August 2, but the earlier you sign up, the more time you will have to accumulate points. To sign up, contact Chasity Gahbow, royalty coordinator, at 320-532-4742.

Tournaments

The powwow will include an adult horseshoe tournament and Moccasin Games. Start practicing because winning teams will collect cash prizes. Teams can register at the powwow grounds during powwow weekend.

Parade contestants

You can also create a float for the annual parade. Entrance is free, and the top three floats and rez cars win a cash prize. In addition, each Band department competes for a rotating trophy. We also need three parade judges. If you are interested in being in the parade or serving as a judge, please contact the parade coordinator Rob Thompson at 320-532-7841 or Rob.Thompson@millelacsband.com.

Artists and food vendors

The committee is seeking vendors of authentic Native American products and food to set up booths at the powwow. Contact Rob Thompson at 320-532-7841 or Rob.Thompson@millelacsband.com to register.

Powwow committee member

Each year Band members and employees are invited to volunteer for the powwow committee. If you are interested in joining the committee, attend an upcoming powwow meeting.

 July 23 at 5:30 p.m. at the New media room in the Government Center

- August 6 at noon at the New Media
 Room in the Government Center
- August 13 at 5:30 p.m. at the powwow grounds

Veteran and Active Duty Family Flags

We are currently seeking out Mille Lacs Band families that intend to honor a family veteran and/or active duty Band members by flying their U.S. flag at the powwow.

Please confirm with Tony Pike at Tony.Pike@ millelacsband.com, if your family intends to present your U.S. flag to be raised for the duration of the Traditional Powwow weekend. To ensure that we properly identify and honor each flag for the appropriate veteran and/or active duty military personnel, we will require the following:

- the name of the veteran and/or active duty Band member
- rank
- years of service
- Military Service; and/or
- Military Operations

Deadline to confirm your intention is Friday, July 19, 2013.

If you do not have access to the internet please leave a message and the required information, along with your name and contact number, with Carla Big Bear at 320-532-7517.

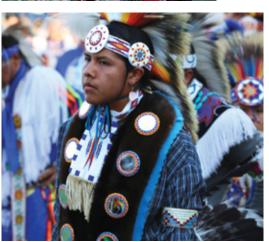
Dance Specials

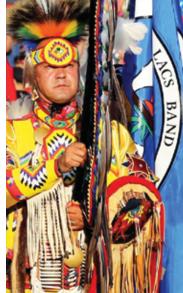
The Traditional Powwow Committee will be hosting a few dance specials during the weekend of the powwow. These specials will be announced and posted at the powwow grounds during the weekend of the powwow.













New Commissioner Excited to Help Her Community

Toya Stewart Downey Staff Writer

When Katie Draper was considering whether she would accept the role as Commissioner of Community Development, she thought long and hard about how her life could change.

But what she spent more time thinking about was how as the commissioner she could make positive and long-lasting changes that could have a great impact on the community.

It was at that moment that Katie knew, even though there would be challenges in her new role, the opportunity was the right one for her.

"The Anishinaabe way is that we take care of each other and are respectful of people," said Katie. "I think that the Community Development department does that in many ways, but I think we can do it better and I would like to help us get there sooner.

"We have to adhere to our policies that hold people accountable and make our communities safer, but I think sometimes our messages come across as adversarial rather than on the side of the community. We want to change that perception," she said.

For example, she said the department may consider changing the tone of its correspondence to clients to make it friendlier in nature so that it will be better received by the recipient.

"Even if what we're telling people isn't news they want



Katie Draper, the new Commissioner of Community Development, is looking forward to making positive, long-lasting changes within the department.

to hear, there may be a way to do it in a way that makes them feel respected and that we care for their well-being."

Another change she would like to see is that the department has a more proactive approach in its work rather than a reactive response to situations.

"If we see that a tenant has a hard time paying their bills by requesting emergency loans on a regular basis, that is a signal for us to reach out and find a way to help them,"

One idea is that the Community Development department could help create workshops that would teach tenants in Band-owned homes how to budget their finances so they are able to meet their monthly obligations.

Katie, who has a background in finance, worked at

a federal credit union before she began working for the Band. During her time there, she helped develop budgeting classes for members. She saw firsthand how those classes helped individuals who participated and believes the department could do something similar.

"I would like to encourage more self-sufficiency," said Katie. "I want to strengthen the home loan ownership program.

"We could build people up, help with credit repair and get people to a point where they can own their own house," she said. "To do this though, we have to work together. There has to be mutual respect from both our department and the community."

To help make her goals a reality, Katie said she is relying on the strength of the Community Development team. She says the team does good work and is committed to the

department's success because they know that ultimately the work they do impacts the community in a positive way.

"Everyone has a voice and we all have rights and responsibilities, but it all comes down to looking out for one another," Katie said. "People have to pay their rent. Band housing isn't free and it costs the Band money when people

don't take care of their property. That impacts others in the community.

"I strongly believe that if everyone helps take care of each other just like we were taught to do by our ancestors, it will help make a difference."

"We have to adhere to our policies that hold people accountable and make our communities safer."

Katie Draper

District II Congratulates Local Graduates

On June 13, the District II Parent Committee held a dinner celebrating their graduates. Students from Head Start through college were honored for their academic achievements with food, cake, awards, and gift cards. Congratulations to all!



COMMUNITY DEVELOPMENT OVERVIEW

The Community Development department strives to provide development and improvement services that promote safety, security, and cultural sensitivity while building communities. This infographic is designed to show the roles of the Community Development staff and the responsibilities of the department. It also provides a look at Band-owned housing options and where those homes are located.

























Budget Overview

3.9% PUBLIC WORKS BUDGET

This budget pays for plowing in the winter, mowing Band roadsides in the summer, new road construction, department staff, equipment, and road maintenance.

62% HOUSING INITIATIVE BUDGET

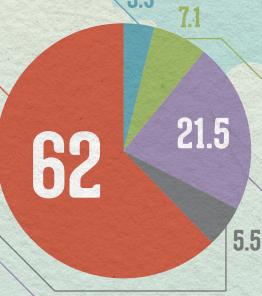
This budget is from the allocation plan and is money that is set specifically for structural improvements in the community. This budget manages the home loan program, 60 housing renovation projects going on this year, new construction, engineering, architectual design, plats of subdivisions, and staff wages for all districts. This includes payment to contractors who do services for the Band within Community Development.

5.5% FACILITIES BUDGET

This budget cares for Band government properties such as the government center, 4 community centers, and 3 ceremonial buildings. This budget is all net revenue dollars.

21.5% HOUSING BUDGET

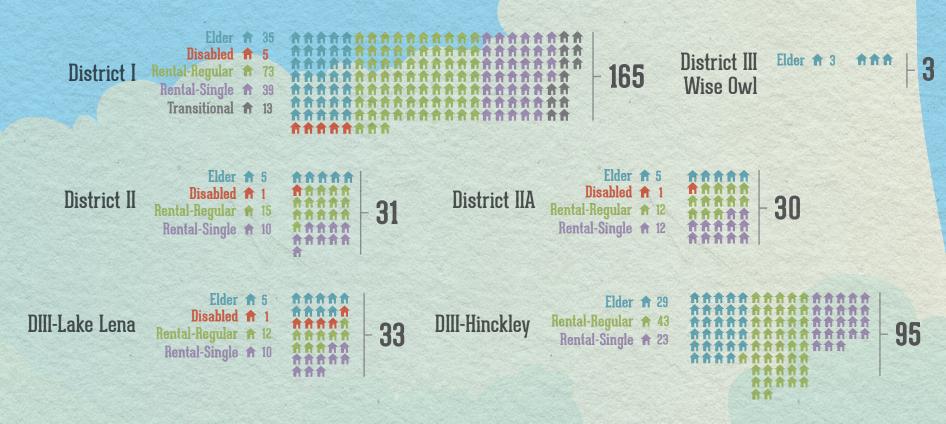
This budget pays for the maintenance of our housing rental stock, transitional housing program, Elder home renovations, and all housing staff. This budget is funded with Federal Grant dollars and net revenue.



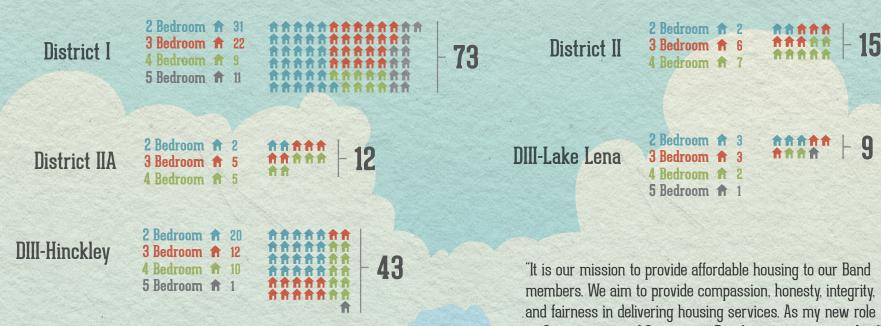
7.1% WASTEWATER TREATMENT FACILITY AND SOLID WASTE FACILITY

This budget pays for operation of the wastewater treatment plant, solid waste tipping, and staff in those departments. This budget is grant-funded and is paid for by net revenue.

HOUSING Mille Lacs Band of Ojibwe Housing Department Combined Waiting List as of 6/27/13



Breakdown of Regular Rental Units Waiting list by bedroom size



Transitional Programs

District I	2 Bedroom 3 Bedroom		*****	13
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Lake Lena Women's Softball Team Wraps Up Third Season

Deborah Locke Staff Writer

Three years ago Vanessa Gibbs called a few friends and suggested they start a women's softball team.

"I thought it would give us something to do and keep us adults out of trouble," she said with a laugh.

A couple of the women had never thrown or caught a ball before. Others were pretty athletic to begin with. They started to practice and grew in skill. Cohesiveness formed and communication grew. They learned each other's strengths and preferences, and ultimately stepped forward into the East Central Softball League as the Lake Lena Women's Softball Team.

At their home field in Pine City, about a half hour before



Standing (L-R): Shannon Garbow, Shayla Livingston, Jari LaSarge, Vanessa Gibbs, Angela Matrious, Tina Saxon, Oleia St. John, and Jasmine Staples. Kneeling (L-R): Shanise St. John, Shanee Davis, Kate Davis, and Summer Robertson.

each game you'll see the women warming up. This season the team has ten regular players and five substitutes. Seven players from the 2012 season returned for another season that started May 14 and ends on July 30.

The all-Native team plays double headers against softball teams including Brook Park, Rush City, Pine City and Mora, and has a record so far of 5 wins and 3 losses.

A June fundraiser helped the women raise money for a tournament that may be held at the end of July.

The players are: Monica Benjamin (coach), Angela Matrious (pitcher/co-captain), Vanessa Gibbs (first base/co-captain), Shanise St. John (second base), Jari LaSarge (shortstop), Shayla Livingston (third base), Oleia St. John (left field), Shannon Garbow (left center), Kate Davis (right center), Star Davis (right field), and Tina Saxon (catcher). The subs are: Summer Robertson, Shawna Matrious, Beverly Davis, Monica Benjamin, and Jasmine Staples.









The Urban Area end of year picnic and community celebration took place at Brackett Park in Minneapolis on June 8.



Gossip, along with sabotage, misuse of power, and constant anger are all examples of lateral violence.

Part II: Ending 'Lateral Violence' in Indian Country

Deborah Locke Staff Writer

arlier this year Mille Lacs Band elected officials, commissioners and supervisors received training in the reduction of "lateral violence" on the reservation. Willie Wolf of the Cheyenne River Sioux Tribe led the training sessions. Willie has trained thousands of people in recognizing and ending lateral violence which can be found in Indian communities across the country. The focus for the training was lateral violence in the workplace, although its characteristics can exist anywhere that Indians gather in Indian Country. Willie did not use actual names of people or communities in his examples of lateral violence.

In the last edition of the paper, we introduced the topic of lateral violence, which is simply sustained behavior that creates an unhealthy environment. This story will give examples of lateral violence — such as gossip, sabotage, misuse of power, and constant anger — and ways to overcome it.

In a phone interview, Willie gave an example of lateral violence that crippled an entire community. A well-respected and effective employee received a government grant for the tribe. Certain rules had to be complied with. At a public meeting, the chairman lost his temper and yelled at the employee because he did not like the rules that accom-

We can change

ourselves, our families,

our work units and the

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as a peacemaker with

high ethical standards.

- Willie Wolf

panied the grant. When employees are slighted this way from any level of management, word travels fast throughout the community that the same thing will happen to you. So communication shuts down. Employees work in fear. Morale drops.

Toxic behavior

Lateral violence can poison an environment in smaller ways, too. If an employee is miserable with an ax to grind and wants to bring the whole organization down, he or

she will decide not to do their job well. A secretary may refuse to part with information. A janitor will refuse to open space for an event, saying it is not available. Managers may bully rather than manage.

Organizations probably have policies in place to deal with these kinds of hostile behaviors, but they also need to consistently follow those policies. Willie said in the phone interview that the groups he has met with over the years share one major problem: Inconsistency with policies. For example, a policy is in place that says Band members

must receive passing grades in order to receive scholarship money. So a Band member who visits the scholarship office is told "no" to a request due to failing grades. The Band member then visits with a tribal official who reverses the policy and says the failing student should be funded once again. The message sent to the entire community is that policies don't matter because all that matters is who you know. As a consequence, cynicism sets in.

Lateral violence occurs in other ways, too. Say you don't like someone at work because you think she or he is favored by the boss. So you start a mean spirited rumor about that person. You let them know that you don't care about them, you roll your eyes when they speak, fold your arms, minimize their concerns, freeze them out. Or you become passive/aggressive. You want "Jan" to know that you don't like something about her, so you tell "Henry" so he can talk with "Jan." Of course, Jan will resent hearing your criticism from Henry.

Buckets of crabs

Willie used the "crab pot" analogy when describing jealousy and destructive behavior. When crabs are in a small enclosed area like a bucket and one starts to escape, the others

pull it back. When Indians step outside of certain behaviors, such as deciding to quit drinking or misusing tobacco, others attempt to pull them back in.

He added that when people are raised in poverty and there is never enough to go around, they engage in "scarcity" thinking. They become hoarders. At the workplace, this could be played out by hoarding information and refusing to share what you know.

Broader cultural issues can come into play. Band members may be divided on who is more "Indian" — those who live on the reservation or those

who live in the city. They may criticize Band members who attend churches rather than follow traditional spirituality. Employees may be divided up into "us" versus "them" — Band members versus employees from other bands, Ojibwe versus other tribes, Indian employees versus non-Indians.

Solutions

How to change? It starts with everyone, Willie said. "We can change ourselves, our families, our work units and

the whole organization." We can strive to be known as a peacemaker with high ethical standards. Leaders can exhibit humility rather than dominance; employees can stop gossiping and start supporting each other. All can realize that none of us is perfect, and acknowledge that management by way of fear is a military model that does not work in Indian society. Willie gave examples of a fear based culture: it is preoccupied with conformity and made up of distinct in-groups and out-groups. Appraisals are always negative. Employees fear they must be perfect and there is no room for error. Decision-making is slow because each level of management fears criticism from the level above it. In short, trust is in very short supply.

Willie urged leaders to become humble "servant leaders," who do not abuse power but use it wisely and with restraint. He said that everyone needs to listen to each other without judgment, adding that the remarks from St. Francis of Assisi were relevant. Francis said that it is better to understand than it is to be understood. Willie encouraged empathy, listening with your heart and mind, and being fully present when you're speaking with someone. Let them know they are important.

Lateral violence can be reduced, and it starts with individuals who recognize and then begin to change negative behaviors.

Our Deepest Fear

Marianne Williamson

Spiritual Teacher, Author, and Lecturer

Our deepest fear is not that we are inadequate. Our deepest fear is that we are powerful beyond measure. It is our light, not our darkness that most frightens us. We ask ourselves, Who am I to be brilliant, gorgeous, talented, fabulous? Actually, who are you not to be? You are a child of God. Your playing small does not serve the world. There is nothing enlightened about shrinking so that other people won't feel insecure around you. We are all meant to shine, as children do. We were born to make manifest the glory of God that is within us. It's not just in some of us; it's in everyone. And as we let our own light shine, we unconsciously give other people permission to do the same. As we are liberated from our own fear, our presence automatically liberates others.

Our Deepest Fear was one of the handouts from the Lateral Violence training session last spring.

TRIBAL NOTEBOARD

Happy July birthday to Mille Lacs Band Elders!

Robert Duane Anderson David Niib Aubid Cynthia Pauline Backora Darline Ann Barbour MaryAnn Sophia Belgarde Roberta Joy Benjamin Donna Marie Boodoo Lewelyn Gene Boyd Kevin Scott Churchill Randall Clark Gary Lee Davis Martha Kathrine Davis **Brian DeSantis** George James Dorr, Jr. Rosella Marie Eagle Vernon Melvin Frye Donna Lou Gilmore Karen Harrington Caylen Jansen Lawrence Gene Johnson Loretta Ruth Kalk Debra Ann Kamimura Dixie Marie Kamimura Judith Joan Kanassatega Richard Joseph Keller **Deborah Jean Kersting** Darlene Ann LaFave Bonita Marie Lucas Virginia Mann Lucille Ann Merrill Meskwanakwad Jo Ann Mitchell Letitia Mitchell Carol Jean Nickaboine Debra Ann Olson Joseph Vincent Pewaush Steven Edward Premo Daryl Alan Quaderer Elfreda M. Sam Valerie Jayne Shingobe Alicia Lydia Skinaway Geraldine Ellen Skinaway Loretta June Smith Andrew Felix St. Clair Ruth Anne St. John Patricia Louise Thomas Jolette Marie Zapf

Happy July birthdays:

Happy Birthday Nicole on 7/2 from Rachel and Waylon. • Happy Birthday Nicole on 7/2 from Mickey, Philip, Nadine, Charlotte, C-mo, Whitney, Blake, TJ, Raven, Sharon, and Melody. • Happy Birthday Nicole Harrington on 7/2 with love from the whole Harrington family and your sons. • Happy 4th Birthday **Daymon** Fronco (dayday) on 7/4 with love from Mom, Selena, Dante, Maysun, Shawsha, Soul, Auntie Rae, Uncle Joe, Simone, Wade, Donny, Joey, Sheila, Grama Vera, DeaLayna, Stone, Derek, Frances, Auntie Danielle, Uncle Bruce, and Uncle Jim. • Happy Birthday Cuzzin Dayday on 7/4 from Simon, Zion, and Jack. • Happy Birthday Codge and Berta on 7/5 with love, Auntie Anna and family. • Happy 13th Birthday **Jerbear** on 7/6 with love from Mom, Renae, Bentley, Zachary, and Kira. • Happy Birthday **Jerry Moose** on 7/6 from Mickey, Phil, Whitney, C-mo, Charlotte, Nadine, Blake, TJ, and Chick. • Happy Birthday Mary Day on 7/7. Love Drew and Fenton. • Happy Birthday **Nick Shaw** on 7/7 from Mickey, Phil, Whitney, C-mo, Charlotte, Nadine, Blake, TJ, and Chick. • Happy 28th Birthday Renee Gale on 7/10 with love from your nieces Antavia & Arielle and M.J., Chad, and Steve. • Happy Birthday Marissa on 7/12 from Rachel and Waylon. • Happy Birthday Max on 7/12 from Rachel,

Waylon, Daddy, Cj, Jordy,

Max, Tony, Arielle, Nick

and girls. • Happy Birthday Myrah Belle on 7/12 from Antie Rae and Waylon. • Happy Birthday **Marissa** on 7/12 with love, Auntie Anna and family. • Happy Birthday Maxbean on 7/12 from Mickey, Phil, Whitney, C-mo, Charlotte, Nadine, Blake, TJ, O-gui, Papa Doug, and Chick. Message. • Happy Birthday **Myrah** on 7/12 from Mickey, Phil, Whitney, C-mo, Charlotte, Nadine, Blake, TJ, O-gui, Papa Doug, and Chick. • Happy Birthday Max Bean on 7/12 with love from Mom, Grandma Tracy, Grandma Karen, Papa Bear, Jarvis, Jacob, Jamie, Aiva, Emery, Mark, Aidan, Melodie, Sharon, Ravin, Wally, Buddy, Cordell, Jameson, and Nicole. • Happy Birthday Karen on 7/13 Rachel and Waylon. • Happy Birthday Aunty Karen on 7/13 from Mickey, Phil, Whitney, C-mo, Charlotte, Nadine, Blake, TJ, O-gui, and Chick. • Happy Birthday Great Grandma Karen on 7/13 with love from Mom. Grandma Tracy, Papa Bear, Jarvis, Jacob, Jamie, Aiva, Emery, Mark, Aidan, Melodie, Sharon, Ravin, Wally, Buddy, Cordell, Jameson, and Nicole. Happy Birthday Whit on 7/14 from Antie Rae and Waylon. • Happy Birthday Whitney Harrington on 7/14, with love from Mom and Dad, C-mo, Charlotte, Nadine, Blake, TJ, O-gui, Papa Doug, and Chick. • Happy Birthday Stone and Julian on 7/15 with love, Auntie Anna and family. • Happy Birthday **Grandma June** on 7/15 from Dilly, Mally, Leboy, C-bass, and Keiterboy. • Happy Birthday to my smart and beautiful

granddaughter Tehlisse on

7/19. Love you bunches my baby, from Grandma, also birthday wishes from your aunties and uncles! • Happy Birthday Twyla on 7/20 with love, Auntie Anna and family. • Happy Birthday **Demitre** Win on 7/20. Love Fen, Mary, and Drew. • Happy Birthday Rachel on 7/21. Love El Dad, sisters, brothers, nieces and nephews. • Happy Birthday Rachel on 7/21 from Waylon, Val, Adrian, Brad, Jr., Jay, Marcus, Randi, and Bruce. • Happy Birthday Rachel on 7/21. So glad you are a part of my family, with love Anna and family. • Happy Birthday **Rachel** on 7/21 from Mickey, Phil, Whitney, C-mo, Charlotte, Nadine, Blake, TJ, O-gui, Papa Doug, and Chick. • Happy Birthday **Stacy** on 7/22 from Rachel and Waylon. • Happy Birthday to another of my beautiful daughters, Stacy on 7/22. Love you, Mom, Clay, Chris, Cilla, Lisa, Waylon, Kiley, and Tehlisse. • Happy Birthday Jordy on 7/25 from Rachel, Waylon, Daddy, Cj, Max, Aidan, Tony, Arielle, Nick, and girls. • Happy Birthday **Fenton** on 7/26 from Mary and Drew. • Happy 3rd Birthday **Aidden** "Amikogabow" Brooks on 7/29 from your family! • Happy Birthday **0-gui** on 7/29 from Mickey, Phil, Whitney, C-mo, Charlotte, Nadine, Blake, TJ, O-gui, Papa Doug, and Chick. • Happy Birthday **Donevin** on 7/30 with love, Auntie Anna and family. • Happy Birthday Wandell **Leecy** on 7/30 from Mary and Drew. • Happy Birthday Archie "Stewee" Cash on 7/30 from your family! • Happy Birthday **Donevin**

Jacob Sagataw on 7/30.

Love Mom and Lucy. • Happy Birthday **Donevin Sagataw** on 7/30 from Dad and Lucy.

Happy belated birthdays:

Happy Belated Birthday

Patrick Star on 6/13 from
your home gurls. ● Happy
Belated Birthday Kev on
6/23. Love, Mom, Dad, sister,
Gram, Kim, Papa, all your
aunties, uncles, family,
and friends.

Other Announcements:

Kiona Debra Sandra

Krause was born on April 26 and welcomed with love and excitement by parents Peter and Danielle, and big brothers Angiulo and Kameron. • Congratulations Isaiah **Staples** for graduating Head Start, Caleb Staples for graduating kindergarten, **Stormy Pike** for getting her GED, and Zach Pike for graduating high school. Love always, Mom, Dad, and Marissa. • Chi Miigwech to all those who helped with our June 6 fundraiser for the Lake Lena Women's Softball Team. We really appreciate your support and contribution to our team. A special milgwech to Jenelle Kingbird for helping with the flyer and spreading the word, to the District 3 Representative for donating gift cards to purchase a portion of the groceries, to George LaFave III for helping to cook, and finally, to Shelly Peer for cooking and making the frybread. We appreciate all the help we received with our fundraiser!! Sincerely, the Lake Lena Women's Softball Team.

JULY CALENDAR

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
14	15	16	DIII Community Meeting 6 p.m., Aazhoomog Community Center, featuring 2013 grad. celebration. If questions, call Sharalanee Staples: 321-630-2402. Chiminising Bingo 6 p.m., Chiminising Community Center	18	Miigwech Mahnomen Days 51st Annual Tradi- tional Powwow July 19–21 Ball Club, MN llojibwe.com	20
21	22	23	DII-A Community Meeting 5:30 p.m. Chiminising Community Center	DII Community Meeting 5 p.m. East Lake Community Center	Onigum 15th Annual Traditional Pow- wow July 26–28 Onigum, MN Ilojibwe.com	Keepers Powwow July 27 – 28 Pipestone, MN Leon Moore Park www.pipekeepers. org/pow_wow.htm Indian Museum: Applique Beading Workshop Noon-4 p.m. Reservations required, call 320-532-3632 Bradley Roache, Sr. Golf Tournament Eagle Trace Golf Course. See page 12 for more info.
Indian Museum: Applique Beading Workshop 10 a.m.—2 p.m. Reservations required, call 320-532-3632	29	30	JOM Enrollment 6 p.m. West Side Park in HInckley. Contact Vanessa Gibbs: 320-384-6240	1	Submit Birthday Announcements Send name, birthday and a brief message that is 20 WORDS OR LESS to Andy McPartland at andy@redcircleagency.com or call 612-372-4612. The deadline for the August issue is July 22.	



2nd Annual Bradley Roache, Sr. **Golf Tournament**

The Roache family is hosting the 2nd Annual Bradley Roache, Sr. Memorial Golf Tournament on Saturday, July 27, at Eagle Trace Golf Course in Clearwater, Minnesota.

Proceeds from the tournament will go toward the Bradley Roache, Sr. Memorial Scholarship Fund. This is the second year of the tournament. Last year, just over \$6,000 was raised! Money from the tournaments will be awarded to American Indians interested in pursuing degrees in law enforcement and criminal justice.

A Mille Lacs Band member, Brad dedicated his life to public safety. He served on the Minneapolis Police Department for 24 years and was active on the homicide/ robbery unit and the emergency response unit. After Brad retired he served the Mille Lacs Band as the director of public safety and the Corporate Commission's director of security and surveillance.

Education was also important to Brad; he believed it was never too late to go back to school. In fact, he graduated from St. Mary's University with a bachelor's degree in police science in 2009. Brad passed away on November 20, 2011.

The golf tournament is a four-person scramble. The registration fee is \$100 per person for teams of four. The tournament will also have prizes, a silent auction, and on-course games. The winners of the tournament will be recognized.

For more information or to register for the tournament, contact Krista Roache Klug at 320-224-7061 or e-mail brmemorialgolf@hotmail.com.

Child Support Update Reminders: Child Support cannot release checks early.

All checks will be mailed if not picked up by 2:30 p.m. on Fridays (or Thursdays if a holiday occurs on Friday).

It is very important to update addresses with the Child Support office and the U.S. Post Office. When addresses are updated with one MLB department, don't assume the change is being made in other programs. Clients need to be proactive and make sure they have correct information

Nay Ah Shing Schools

Nay Ah Shing Schools announced its continuing policy for serving meals to students under the National School Lunch/School Breakfast Programs for the 2013-2014 school year. All students will be served breakfast and lunch at no charge at either school.

For additional information please contact: Nay Ah Shing Schools, Attention: Deborah Foye, Nutrition Services Coordinator, 43521 Oodena Drive, Onamia, 56359, 320-532-4690, ext., 2213, dfoye@nas.k12.mn.us.

In accordance with federal law and U.S. Department of Agriculture policy, Nay Ah Shing School is prohibited from discriminating on the basis of race, color, national origin, sex, age or disability. To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, 1400 Independence Avenue, SW, Washington, D.C. 20250-9410 or call (800) 795-3272 or (202) 720-6382 (TTY).



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Heating, Water, and **Maintenance Problems?**

During normal business hours, tenants in Band rentals and Elders living within the service area should call 800-709-6445, ext. 7433, for work orders.

After business hours, tenants with maintenance emergencies should call 866-822-8538 and press 1, 2, or 3 for their respective district.

Interested in submitting to the *Inaajimowin*?

The deadline for the August issue is July 22.

Send your submissions and birthday announcements to Andy McPartland at andy@redcircleagency.com or call 612-372-4612.