INTEROFFICE MEMORANDUM

TO: ALL BAND EMPLOYEES

FROM: BAABIITAW BOYD, COMMISSIONER OF ADMINISTRATION

DATE: OCTOBER 30TH 2020

SUBJECT: REMOTE WORK AND BUILDING ACCESS DUE TO COVID-19

PANDEMIC

CC: PETER NAYQUONABE, ASST. COMMISSIONER OF

ADMINISTRATION

Yesterday, the Band government informed the community about a positive COVID-19 case that would require one department to cancel appointments and deliver all services via zoom or phone for a period of at least two weeks. At an earlier Tribal Emergency Response Committee (TERC) meeting held yesterday, the TERC discussed preparedness for an expected spike among Band Members and within our workforce. To slow the spread in our community, the TERC discussed becoming more restrictive about the number of employees allowed indoors at Band worksites, and supporting remote work whenever the workload and tasks of the employee can be performed effectively at home.

Today, the Band was notified of several other confirmed COVID-19 cases among our workforce in other Band worksites which now includes the Government Center and other buildings. For the health and safety of our Band community, which includes our workforce, an emergency meeting was held this afternoon by TERC leadership.

For the safety of Band Members and all our employees, beginning on Monday, November 2nd, all Band buildings and indoor worksites will be closed to the public for at least two weeks except by appointment only. Wherever possible, Commissioners will continue to encourage remote work. The Clinic will remain open to Band Members with scheduled appointments. Please continue to call the Nurseline at 320-630-0855, if you have any medical concerns.

There are numerous employees whose jobs cannot be performed remotely who have been coming to work every day since the pandemic began. We remain very grateful to these employees for their continued service and dedication to Band Members. As has been the case since the beginning of the pandemic, employees who have been working remotely should expect that they may occasionally be called back to the work site if there are tasks that must be performed on-site in order to make certain that our Band Membership get the service they expect and deserve. Our top priority is ensuring that government continues to function to serve the needs of Band Members while protecting the safety of our workforce. Miigwech.